

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

MILWAUKEE COUNTY

No. 16464

5. That pursuant to the terms of a stipulation between the Municipal Employer and Petitioner entered into on June 28, 1978, the Municipal Employer agreed to voluntarily recognize all employees in the classifications of Naturalist and Recreation Leader, including those employed on a seasonal or part-time basis, but excluding employees in said classifications who are scheduled to work less than twenty (20) hours per week as an accretion to the overall bargaining unit represented by Petitioner.

Upon the basis of the above Findings of Fact, the Commission makes and issues the following

CONCLUSION OF LAW

That the occupants of the positions of Naturalist and Recreation Leader, including those employed on a seasonal or part-time basis, but excluding those who are scheduled to work less than twenty (20) hours per week are appropriately included in the bargaining unit described above.

Upon the basis of the above Findings of Fact and Conclusion of Law the Commission makes and issues the following

ORDER CLARIFYING BARGAINING UNIT

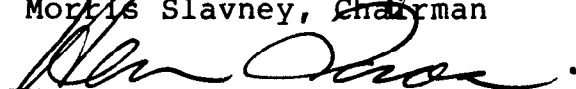
That the positions of Naturalist and Recreation Leader, including those who are employed on a seasonal or part-time basis, but excluding those who are scheduled to work less than twenty (20) hours per week, be and hereby are, included in the unit described in para. 3 of the Findings of Fact.

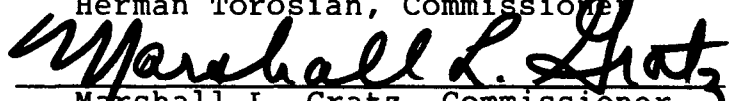
Given under our hands and seal at the
City of Madison, Wisconsin this 18th
day of July, 1978.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By


Morris Slavney, Chairman


Herman Torosian, Commissioner


Marshall L. Gratz, Commissioner

MEMORANDUM ACCOMPANYING FINDINGS OF FACT, CONCLUSION
OF LAW AND ORDER CLARIFYING AND AMENDING BARGAINING UNIT

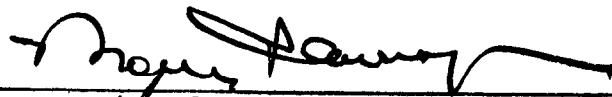
Petitioner filed its petition for unit clarification on June 22, 1977 alleging that the positions of Recreation Leader I, II and III should be included in the unit represented by Petitioner in that the incumbents work twenty (20) or more hours per week and perform duties similar to those performed by employees previously included in the certified bargaining unit. A pre-hearing conference in the matter was held on October 13, 1977 wherein the parties agreed inter alia, that Petitioner would amend its petition to include the Naturalist classification and would withdraw from its petition the position of Recreation Leader III. Hearing in the matter was scheduled on November 29, 1977 but was subsequently rescheduled and then postponed indefinitely.

On June 28, 1978 the parties executed a stipulation for clarification of bargaining unit whereby the parties agreed to include the positions of Naturalist and Recreation Leader, with the twenty hour per week limitation noted herein, in the previously certified bargaining unit represented by Petitioner.


Dated at Madison, Wisconsin this 18th day of July, 1978.


WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By



Morris Slavney, Chairman


Herman Torosian, Commissioner


Marshall L. Gratz, Commissioner