



MEMORANDUM ACCOMPANYING  
ORDER SETTING ASIDE CERTIFICATION OF RESULTS OF ELECTIONS

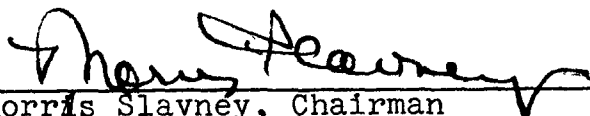
The Waushara County Employees Association (Social Services, 51.42, and Health Services), following an election conducted by the Commission, was certified as the exclusive bargaining representative of both professional and non-professional employees employed in the Social Service, 51.42 and Health Services Departments of Waushara County. On July 17, 1980, the Commission received a communication from the representatives of said Association, indicating that it no longer desired to remain the collective bargaining representative of the professional and non-professional employees employed in the unit previously certified. Thereafter and on August 22, 1980, representatives of Waushara County and Wisconsin Council of County and Municipal Employees, AFSCME, AFL-CIO executed a stipulation requesting that a representation election be conducted among the non-professional and professional employees employed by the County in its Department of Social Services and in its 51.42 Board. Said election was conducted on September 16, 1980, resulting in the issuance of a Certification of Results of Elections on September 26, 1980, wherein AFSCME was certified as the bargaining representative of all regular full-time and regular part-time non-professional and professional employees of the Waushara County Department of Social Services and 51.42 Board, excluding supervisory, managerial and confidential employees.

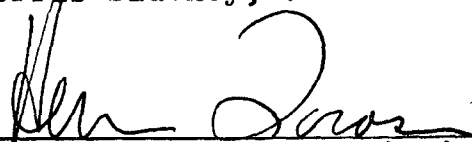
As a result of the election in September 1980, the professional and non-professional employees of Waushara County, who are employed in its Health Services Department are not presently represented for the purposes of collective bargaining. Since the communication received July 17, 1980 from the Waushara County Employees Association indicated that it desired to be decertified as the bargaining representative, it is obvious that said Association no longer represents the employees in the Health Services Department of the County, and, therefore, we are today setting aside the original Certification.

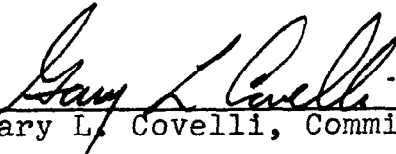
Dated at Madison, Wisconsin, this 6<sup>th</sup> day of October, 1980.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By

  
Morris Slavney, Chairman

  
Herman Torosian, Commissioner

  
Gary L. Covelli, Commissioner