

In the Matter of the Petition of
LAKEWOOD UNISERV COUNCIL-WEST
Involving Certain Employees of
WATERTOWN UNIFIED SCHOOL DISTRICT

Appearances:

DIRECTION OF ELECTIONS

NOW, THEREFORE, it is

DIRECTED

Unit No. 1

Unit No. 2

No. 17404

majority of such employes voting desire to be represented by Lakewood UniServ Council-West, for the purposes of collective bargaining with Watertown Unified School District.

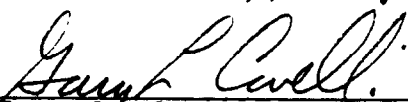
Unit No. 3

All regular full-time and regular part-time food service workers of Watertown Unified School District, excluding supervisory, managerial, confidential, professional and all other employes, who were employed on November 2, 1979, except such employes as may prior to the election quit their employment or be discharged for cause, for the purpose of determining whether a majority of such employes voting desire to be represented by Lakewood UniServ Council-West, for the purposes of collective bargaining with Watertown Unified School District.

Given under our hands and seal at the City of Madison, Wisconsin, this 2nd day of November, 1979.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By 
Morris Slavney, Chairman

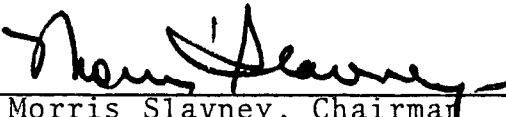

Gary L. Covelli, Commissioner


MEMORANDUM ACCOMPANYING DIRECTION OF ELECTIONS

During the course of the hearing, the parties stipulation to all relevant matters, including the creation of three separate bargaining units and permitting 12 of the 32 employes in the clerical unit to vote subject to challenge by the District as being confidential employes. The parties stipulated to the following facts to support their agreement on the bargaining units. The non-professional work force is divided into four departments: teacher aides, custodial, clerical and food service. Each department has its own supervision and work locations. Each shares an internal consistency in wages, hours and conditions of employment; however, there are substantial differences in wages, hours and working conditions among the various departments. We find the stipulations accord with our established policy and have today directed elections in the stipulated bargaining units.

Dated at Madison, Wisconsin, this 2nd day of November, 1979.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By 
Morris Slavney, Chairman


Gary L. Covelli, Commissioner