

STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

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In the Matter of the Petition of	:	
	:	
GENERAL TEAMSTERS, WAREHOUSE AND	:	
DAIRY EMPLOYEES UNION LOCAL NO. 126	:	Case X
	:	No. 25630 ME-1790
Involving Certain Employes of	:	Decision No. 17681
	:	
MARQUETTE COUNTY	:	
	:	

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DIRECTION OF ELECTIONS

The Petitioner and the Municipal Employer named above having filed a stipulation with the Wisconsin Employment Relations Commission requesting the Commission to conduct elections among certain employes of the above named Municipal Employer, pursuant to Section 111.70(4)(d) of the Municipal Employment Relations Act; 1/

NOW, THEREFORE, it is

DIRECTED

That elections by secret ballot shall be conducted under the direction of the Wisconsin Employment Relations Commission within thirty (30) days from the date of this Directive in the following voting groups for the following stated purposes:

Voting Group No. 1

All regular full-time and regular part-time employes of the Marquette County Social Services Department, excluding supervisory, confidential and managerial employes, employes of the County Sheriff's Department, employes of the County Courthouse and related departments, and employes of the County Highway Department, and conditionally excluding all professional employes of the Marquette County Social Services Department, who were employed on March 19, 1980, except such employes as may prior to the election quit their employment or be discharged for cause, for the purpose of determining whether a majority of such employes voting desire to be represented by General Teamsters, Warehouse and Dairy Employees Union Local No. 126, for the purposes of collective bargaining with Marquette County on questions of wages, hours and conditions of employment.

Voting Group No. 2

All regular full-time and regular part-time professional employes of the Marquette County Social Services Department, excluding all non-professional, confidential, supervisory and managerial employes, employes of the County Sheriff's Department, employes of the County Courthouse and related departments, and employes of the County Highway Department, who were employed on March 19, 1980, except such employes as may prior to the election quit their employment or be discharged for cause, for the purpose

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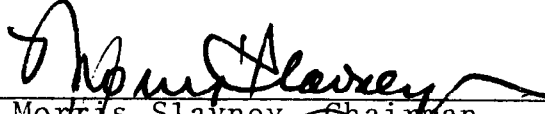
1/ The instant proceeding was initiated by a petition filed by the Union. However, prior to any further action by the Commission, the parties executed a Stipulation for Elections.

of determining (1) whether a majority of the employees in said voting group desire to be included in the bargaining unit described as Voting Group No. 1; and (2) whether a majority of such employees voting desire to be represented by General Teamsters, Warehouse and Dairy Employees Union Local No. 126, for the purposes of collective bargaining with Marquette County on questions of wages, hours and conditions of employment.

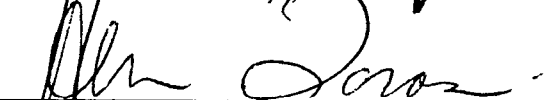
Given under our hands and seal at the City of Madison, Wisconsin, this 19th day of March, 1980.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

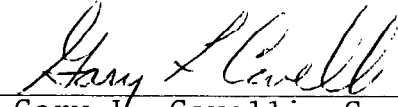
By

  
\_\_\_\_\_

Morris Slavney, Chairman

  
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Herman Torosian, Commissioner

  
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Gary L. Covelli, Commissioner

MEMORANDUM ACCOMPANYING DIRECTION OF ELECTIONS

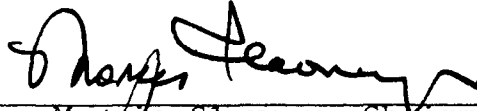

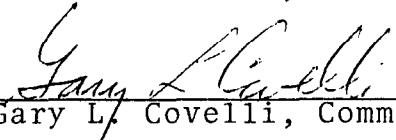
When a union in an election proceeding desires to include professional employes in a single unit with non-professional employes, Section 111.70(4)(d) of the Municipal Employment Relations Act requires that the professional employes be given an opportunity to vote to determine whether they desire to be included with the non-professional employes in a single unit. In order to be included in a unit with non-professional employes, a majority of the eligible professional employes must vote for such inclusion. Therefore, in this proceeding, the professional employes (Voting Group No. 2) will be given two ballots (1) to determine whether they desire to be included in a single unit with non-professional employes (Voting Group No. 1) and, (2) whether they desire to be represented by General Teamsters, Warehouse and Dairy Employees Union Local No. 126. The professional employes who appear to vote will be instructed to place their representation ballots in a furnished blank white envelope and to seal such envelope and deposit same in the ballot box. The unit determination ballot will be separate colored ballot and the professional employes will be instructed to deposit their unit determination ballots in the ballot box.

The unit determination ballots cast by the professional employes will be initially counted, and should a majority of the eligible professional employes vote in favor of being included in a unit with non-professional employes, the sealed envelopes, containing the ballots of the professionals with respect to representation will be opened and their ballots will be co-mingled with the representation ballots cast by the non-professional employes, and thereafter the tally will include the representation ballots cast by all employes.

Should a majority of the professional employes eligible not vote in favor of being combined in a unit with non-professional employes, then the professional employes shall constitute a separate unit, and their representation ballots will not be co-mingled with the representation ballots cast by the non-professional employes. Should that end result the representation ballots cast by the professional employes will be tallied to determine whether the professional employes desire to be represented by General Teamsters, Warehouse and Dairy Employees Union Local No. 126 for the purposes of collective bargaining.

Dated at Madison, Wisconsin, this 19th day of March, 1980.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

By   
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Morris Slavney, Chairman  
  
\_\_\_\_\_  
Herman Torosian, Commissioner  
  
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Gary L. Covelli, Commissioner