

STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

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In the Matter of the Petition of	:	
WISCONSIN COUNCIL OF COUNTY AND	:	
MUNICIPAL EMPLOYEES, AFSCME, AFL-CIO	:	Case XXXIII
Involving Certain Employes of	:	No. 27947 ME-2000
DOOR COUNTY (COURTHOUSE)	:	Decision No. 18787
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DIRECTION OF ELECTIONS

The Petitioner and the Municipal Employer named above having filed a stipulation with the Wisconsin Employment Relations Commission, requesting the Commission to conduct elections among certain employes of the above named Municipal Employer, pursuant to Section 111.70(4)(d) of the Municipal Employment Relations Act; 1/

NOW, THEREFORE, it is

DIRECTED

That elections by secret ballot shall be conducted under the direction of the Wisconsin Employment Relations Commission within thirty (30) days from the date of this Directive in the following voting groups for the following stated purposes:

Voting Group No. 1

All regular full-time and regular part-time non-professional employes in the Door County Courthouse and associated Departments, including but not limited to the following offices and departments: County Clerk, Treasurer, Register of Deeds, Tax Lister, Planning, Public Health, Sanitarian, Veteran's Service, Unified Board (51.43/.437), Clerk of Circuit Court, District Attorney, County Extension, Building Maintenance, Highway Department clericals, but excluding supervisors, managers, confidentials, elected officials and executive employes, and employes in existing bargaining units, and library employes, who were employed on June 5, 1981, except such employes as may prior to the election quit their employment or be discharged for cause, for the purpose of determining whether a majority of such employes voting desire to be represented by Wisconsin Council of County and Municipal Employees, AFSCME, AFL-CIO, for the purposes of collective bargaining with Door County (Courthouse) on questions of wages, hours and conditions of employment.

Voting Group No. 2

All regular full-time and regular part-time professional employes in the Door County Courthouse and associated Departments, including but not limited to the following offices and departments: County Clerk, Treasurer, Register of Deeds, Tax Lister, Planning, Public Health, Sanitarian, Veteran's Service, Unified Board (51.42/.437),


1/ The instant proceeding was initiated by a petition filed by the Union. However, during the course of the formal hearing conducted on June 5, 1981, the parties entered into a Stipulation for Election.

Clerk of Circuit Court, District Attorney, County Extension, Building Maintenance, and Highway Department, but excluding supervisors, managers, confidentials, elected officials and executive employes, and employes in existing bargaining unit, and library employes, who were employed on June 5, 1981, except such employes as may prior to the election quit their employment or be discharged for cause, for the purpose of determining (1) whether a majority of the employes in said voting group desire to be included in the bargaining unit described as Voting Group No. 1; and (2) whether a majority of such employes voting desire to be represented by Wisconsin Council of County and Municipal Employees, AFSCME, AFL-CIO, for the purposes of collective bargaining with Door County (Courthouse) on questions of wages, hours and conditions of employment.

Given under our hands and seal at the City of Madison, Wisconsin, this 23rd day of June, 1981.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

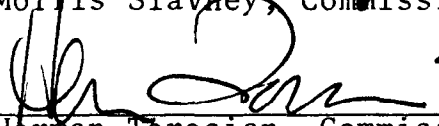
By



Gary L. Covelli, Chairman



Morris Slavney, Commissioner



Herman Torosian, Commissioner

MEMORANDUM ACCOMPANYING DIRECTION OF ELECTIONS

When in an election proceeding a request is made to include professional employes in a single unit with non-professional employes, Section 111.70(4)(d) of the Municipal Employment Relations Act requires that the professional employes be given an opportunity to vote to determine whether they desire to be so included. In order to be so included, a majority of the eligible professional employes must vote in favor of such inclusion. Therefore, in this proceeding, the professional employes (Voting Group No. 2) will be given two ballots, (1) to determine whether they desire to be included in a single unit with non-professional employes (Voting Group No. 1) and, (2) whether they desire to be represented by Wisconsin Council of County and Municipal Employees, AFSCME, AFL-CIO. The unit determination ballot will be a separate colored ballot, and the professional employes will be instructed to deposit their unit determination ballots in the ballot box. The professional employes who appear to vote will be previously instructed to place their representation ballots in a furnished blank envelope and to seal such envelope and deposit same in the ballot box.


The unit determination ballots cast by the professional employes will be initially counted, and should a majority of the eligible professional employes vote in favor of being included in the unit of non-professional employes, the sealed envelopes, containing the ballots of the professionals with respect to representation, will be opened and their ballots will be co-mingled with the representation ballots cast by the non-professional employes, and thereafter the tally will include the representation ballots cast by all employes.

Should a majority of the professional employes eligible not vote in favor of being combined in a unit with non-professional employes, then the professional employes shall constitute a separate unit, and their representation ballots will not be co-mingled with the representation ballots cast by the non-professional employes, and, therefore, the representation ballots cast by the non-professional and professional employes will be tallied separately to determine separately their choice as to bargaining representative.

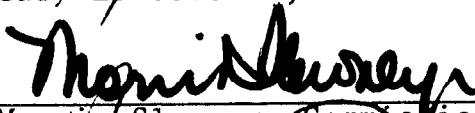
Dated at Madison, Wisconsin, this 23rd day of June, 1981.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

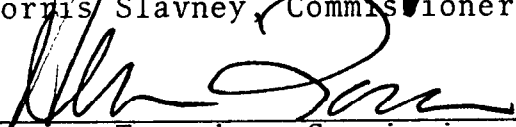
By



Gary L. Covelli, Chairman



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