### STATE OF WISCONSIN

## BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Stipulation of

CITY OF FOND DU LAC EMPLOYEES UNION LOCAL 1366, WCCME, AFSCME, AFL-CIO and CITY OF FOND DU LAC

Involving Certain Employes of

CITY OF FOND DU LAC (POLICE DEPARTMENT)

Case XLI No. 28674 ME-2055 Decision No. 19037

### DIRECTION OF ELECTION

The Labor Organization and the Municipal Employer named above having filed a stipulation with the Wisconsin Employment Relations Commission requesting the Commission to conduct an election among certain employes of the above named Municipal Employer, pursuant to Section 111.70(4)(d) of the Municipal Employment Relations Act;

NOW, THEREFORE, it is

### DIRECTED

That an election by secret ballot shall be conducted under the direction of the Wisconsin Employment Relations Commission in the collective bargaining unit consisting of all non-deputized employes of the City of Fond du Lac Police Department, excluding supervisory and confidential, managerial and executive employes, who were employed on October 6, 1981, except such employes as may prior to the election quit their employment or be discharged for cause, for the purpose of determining whether the required number of such employes desire to be represented by City of Fond du Lac Employees Union Local 1366, WCCME, AFSCME, AFL-CIO, for the purposes of collective bargaining with the City of Fond du Lac.

Given under our hands and seal at the City of Madison, Wisconsin, this 6th day of October, 1981.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

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ary L/ Covelli, Chairman

Morvis Slavney, Commissioner

Herman Torosian, Commissioner

# CITY OF FOND DU LAC (POLICE DEPARTMENT), XLI, Decision No. 19037

# MEMORANDUM ACCOMPANYING DIRECTION OF ELECTION

City of Fond du Lac Employees Union Local 1366, WCCME, AFSCME, AFL-CIO, seeks an election among non-deputized employes of the City of Fond du Lac Police Department who are not currently included in an existing collective bargaining unit represented by said organization. The Municipal Employer has stipulated to such an election.

If the residual bargaining unit of unrepresented non-deputized employes elects to be represented by City of Fond du Lac Employees Union Local 1366, WCCME, AFSCME, AFL-CIO, the unit involved herein shall be merged with the existing collective bargaining unit consisting of all regular full-time and regular part-time employes of the City of Fond du Lac employed in the Public Works Department, Health Department, City Hall, and Department of Transportation, excluding elected and appointed officials, department heads, professional employes, confidential employes, supervisors, and the Director of the Department of Transportation. Terms and conditions of any existing collective bargaining agreement, however, shall not automatically be applied to employes in the residual unit unless collective bargaining produces such a result.

Dated at Madison, Wisconsin, this 6th day of October, 1981.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

Ву

Gary L./Covelli, Chairman

Motr's Slavney, Commissioner

Herman Torosian, Commissioner