## STATE OF WISCONSIN

## BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

RACINE EDUCATION ASSOCIATION,

Complainant,

vs.

Case LXI

No. 29137 MP-1298 Decision No. 19357-B

RACINE UNIFIED SCHOOL DISTRICT,

Respondent.

## ORDER MODIFYING CONCLUSIONS OF LAW

The undersigned Examiner having, on November 2, 1982, issued Findings of Fact, Conclusions of Law and Order in the above matter; and the Conclusions of Law having been inadvertently misstated; the Examiner hereby modifies the Conclusions of Law to read as follows:

## CONCLUSIONS OF LAW

That Racine Unified School District has no duty to bargain collectively with Racine Education Association, within the meaning of Section 111.70(1)(d), Wis. Stats., with respect to the impact of its decision to reduce the hours of certain teacher aides on the wages, hours and working conditions of teachers represented by Racine Education Association, since provisions relating to the impact of said decision are included in the 1979-82 collective bargaining agreement between the parties; and therefore that Racine Unified School District has not violated Section 111.70(3)(a)(4), Wis. Stats., by refusal to bargain concerning the impact on teachers' wages, hours and working conditions of its decision to reduce aides' hours.

The Findings of Fact, Order and Memorandum are unchanged.

Dated at Madison, Wisconsin this 5th day of November, 1982.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

Christopher Honeyman, Examiner