STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of JEFFERSON FEDERATION OF TEACHERS, LOCAL 3277, WFT, AFT, AFL-CIO Involving Certain Employes of SCHOOL DISTRICT OF JEFFERSON

Case XIII No. 31535 ME-2213 Decision No. 20871

DIRECTION OF ELECTION

The Labor Organization and the Municipal Employer named above having filed a stipulation with the Wisconsin Employment Relations Commission, requesting the Commission to conduct an election among certain employes of the above named Municipal Employer, pursuant to Section 111.70(4)(d) of the Municipal Employment Relations Act; $\underline{1}/$

NOW, THEREFORE, it is

DIRECTED

That an election by secret ballot shall be conducted under the direction of the Wisconsin Employment Relations Commission in the collective bargaining unit consisting of all regular full-time and regular part-time professional employes of the School District of Jefferson, excluding supervisory, managerial and confidential employes, and professional employes in existing bargaining units, who were employed on July 28, 1983, except such employes as may prior to the election quit their employment or be discharged for cause, for the purpose of determining whether the required number of such employes desire to be represented by Jefferson Federation of Teachers, Local 3277, WFT, AFT, AFL-CIO, for the purposes of collective bargaining with the School District of Jefferson.

> Given under our hands and seal at the City of Madison, Wisconsin, this 28th day of July, 1983.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

sian, Chairman ola Gratz, Marshall L. Commissioner

^{1/} The instant proceeding was initiated by a petition filed by the Union. However, prior to any further action by the Commission, the parties executed a Stipulation for Election.

SCHOOL DISTRICT OF JEFFERSON, XIII, Decision No. 20871

MEMORANDUM ACCOMPANYING DIRECTION OF ELECTION

Jefferson Federation of Teachers, Local 3277, WFT, AFT, AFL-CIO, seeks an election among the remaining professional employes who are not currently included in an existing collective bargaining unit represented by said organization. The School District has stipulated to such an election.

If the residual bargaining unit of unrepresented professionals elects to be represented by Jefferson Federation of Teachers, Local 3277, WFT, AFT, AFL-CIO, the unit involved herein shall be merged with the existing collective bargaining unit of professional employes. Terms and conditions of any existing collective bargaining agreement, however, shall not automatically be applied to employes in the residual unit unless collective bargaining produces such a result. 2/

Dated at Madison, Wisconsin, this/28th day of July, 1983.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

Herman Torosian, Chairman Marshall L. Chalz Marshall L. Gratz, Commissioner

^{2/} See <u>Cochrane-Fountain City Community Joint School District No. 1</u>, (13700) 6/75.