

STATE OF WISCONSIN
CIRCUIT COURT
WASHINGTON COUNTY

WISCONSIN EMPLOYMENT RELATIONS COMMISSION,
Petitioner,

vs.

T & J KOMP ELECTRIC COMPANY,
Respondent.

Case No. 91-CV-607
Decision No. 26660-B

STIPULATION, ORDER AND JUDGMENT

IT IS STIPULATED by the parties to the above-entitled proceeding, by their attorneys, that the following order and judgment confirming and enforcing the Wisconsin Employment Relations Commission's findings of fact, conclusions of law and order with accompanying memorandum dated April 22, 1991 (Decision No. 26660-B) may be entered by the Court without further notice and without costs to any party.

JAMES E. DOYLE
Attorney General

Dated: 11-20-91

BY: /s/ John D. Niemisto
John D. Niemisto
Assistant Attorney General

T & J KOMP ELECTRIC COMPANY

Dated: 11-25-91

By: /s/ George E. Smith
George E. Smith
Attorney for Respondent

ORDER

UPON STIPULATION OF THE PARTIES,

The above-entitled matter having come on for hearing before the Court on November 13, 1991, at 1:15 p.m. in Circuit Court, Branch 1 of the Washington County Courthouse, upon the petition of the Wisconsin Employment Relations Commission for enforcement of its findings of fact, conclusions of law and order issued April 22, 1991 (Decision No. 26660-B) which adopted and affirmed the examiner's findings of fact, conclusions of law and order with accompanying memorandum dated March 26, 1991 (Decision No. 26660-A); petitioner, Wisconsin Employment Relations Commission, appearing by James E. Doyle, Attorney General, and John D. Niemisto, Assistant Attorney General; respondent, T & J Komp Electric Company, appearing by Smith & Sarafiny, Attorneys at Law, by Attorney George E. Smith; and the Court having considered the matter upon the record and the foregoing stipulation, now, on motion,

IT IS ORDERED AND ADJUDGED that the findings of fact, conclusions of law and order of the Wisconsin Employment Relations Commission, entered on April 22, 1991, which adopted the examiner's findings of fact, conclusions of law and order dated March 26, 1991, in the above-entitled matter are hereby confirmed, the Court reserving jurisdiction to make such further order or judgment in the premises as may be necessary to give full force and effect to the said order of the Commission and the enforcement thereof.

IT IS FURTHER ORDERED, ADJUDGED AND DECREED that the respondent, T & J Komp Electric Company, shall, no later than December 31, 1991, comply with the affirmative action terms and conditions of the Commission's order; and more specifically, that respondent, T & J Komp Electric Company, take the following affirmative action ordered by the Commission which the Court finds will effectuate the purposes and policies of the Wisconsin Employment Peace Act:

- a. Make payments to the Union members and Boards specified in Finding of Fact 7, including interest at the statutory rate from the date of the grievance award.
- b. Notify the employees in the bargaining unit represented by the complainant [in the proceeding before the Commission] by posting in conspicuous places on its premises where notice to such employees are usually posted, a copy of the Notice attached [to the Commission's order] and marked "Appendix A". That Notice shall be signed by an authorized representative of the Respondent and shall be posted immediately upon receipt of a copy of this Order and shall remain posted for thirty (30) days thereafter. Reasonable steps shall be taken to ensure that said notices are not altered, defaced or covered by other material.

IT IS FURTHER ORDERED, ADJUDGED AND DECREED that the respondent shall notify the Wisconsin Employment Relations Commission and this Court in writing, no later than January 10, 1992, as to what steps have been taken to comply herewith.

Dated this 2nd day of November, 1991.

BY THE COURT:

/s/ Lawrence F. Waddick
LAWRENCE F. WADDICK
Circuit Judge