

STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

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**THE WISCONSIN STATE EMPLOYEES UNION (WSEU),  
AFSCME, COUNCIL 24, AFL-CIO, and PAUL SCHUBRING, Complainants,**

vs.

**THE STATE OF WISCONSIN, Respondent.**

Case 402  
No. 52879  
PP(S)-247

**Decision No. 28961-B**

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**THE WISCONSIN STATE EMPLOYEES UNION (WSEU),  
AFSCME, COUNCIL 24, AFL-CIO, and PAUL SCHUBRING, Complainants,**

vs.

**THE STATE OF WISCONSIN, Respondent.**

Case 411  
No. 53552  
PP(S)-254

**Decision No. 28962-B**

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**Appearances:**

Lawton & Cates, S.C., by **Attorney Bruce M. Davey**, 214 West Mifflin Street, P.O. Box 2965, Madison, Wisconsin 53701-2965, appearing on behalf of the Wisconsin State Employees Union (WSEU), AFSCME, Council 24, AFL-CIO, and Paul Schubring.

**Mr. David J. Vergeront**, Chief Legal Counsel, Department of Employment Relations, 137 East Wilson Street, P.O. Box 7855, Madison, Wisconsin 53707-7855, appearing on behalf of the State of Wisconsin.

No. 28961-B

No. 28962-B

Page 2

**NOTICE OF COMMISSION'S FINDINGS OF FACT, CONCLUSIONS OF LAW  
AND ORDER PURSUANT TO SECTION 111.07(5), STATS.**

On December 14, 1998, Examiner Dennis P. McGilligan issued Findings of Fact, Conclusions of Law and Order, with Accompanying Memorandum, in the above-entitled matters determining that the above-named Respondent had not committed unfair labor practices within the meaning of Secs. 111.84(1)(a)(b) or (c), Stats. He therefore dismissed the complaints.

Within the 20-day statutory period set forth in Sec. 111.07(5), Stats., no petition for review of said Findings of Fact, Conclusions of Law and Order was filed and no intervening order by the Examiner or the Commission was issued.

NOW, THEREFORE, the Commission issues the following

**NOTICE**

By operation of Sec. 111.07(5), Stats., Examiner McGilligan's Findings of Fact, Conclusions of Law and Order in the above-entitled matter became the Commission's Findings of Fact, Conclusions of Law and Order on January 5, 1999.

Given under our hands and seal at the City of Madison, Wisconsin this 7<sup>th</sup> day of January, 1999.

James R. Meier /s/

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James R. Meier, Chairperson

A. Henry Hempe /s/

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A. Henry Hempe, Commissioner

Paul A. Hahn /s/

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Paul A. Hahn, Commissioner