STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

NORTHWEST UNITED EDUCATORS, Complainant,

VS.

SCHOOL DISTRICT OF LADYSMITH-HAWKINS, Respondent.

Case 31 No. 54475 MP-3217

Decision No. 29026-C

Appearances:

Mr. Alan D. Manson, Executive Director, Northwest United Educators, 16 West John Street, Rice Lake, Wisconsin 54868, appearing on behalf of Northwest United Educators.

Weld, Riley, Prenn & Ricci, S.C., by **Attorney Kathryn J. Prenn**, 4330 Golf Terrace, Suite 205, P. O. Box 1030, Eau Claire, Wisconsin 54702-1030, appearing on behalf of the School District of Ladysmith-Hawkins.

NOTICE OF COMMISSION'S FINDINGS OF FACT, CONCLUSIONS OF LAW AND ORDER PURSUANT TO SECTION 111.07(5), STATS.

On March 22, 1999 Examiner Thomas L. Yaeger issued Findings of Fact, Conclusions of Law and Order, with Accompanying Memorandum, in the above-entitled matter determining that the above-named Respondent had committed prohibited practices within the meaning of Secs. 111.70(3)(a)5 and 1, Stats. He ordered Respondent to take certain action. By letter dated March 26, 1999, Respondent advised the Examiner of the action it was taking to comply with his Order.

The Examiner also determined that Respondent had not committed prohibited practices within the meaning of Secs. 111.70(3)(a)4 and 1, Stats. He dismissed these complaint allegations.

Within the 20-day statutory period set forth in Sec. 111.07(5), Stats., no petition for review of said Findings of Fact, Conclusions of Law and Order was filed and no intervening order by the Examiner or the Commission was issued.

NOW, THEREFORE, the Commission issues the following

NOTICE

By operation of Sec. 111.07(5), Stats., Examiner Yaeger's Findings of Fact, Conclusions of Law and Order in the above-entitled matter became the Commission's Findings of Fact, Conclusions of Law and Order on April 13, 1999.

Given under our hands and seal at the City of Madison, Wisconsin this 21st day of April, 1999.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

| James R. Meier /s/ |
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| James R. Meier, Chairperson |
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| A. Henry Hempe /s/ |
| A. Henry Hempe, Commissioner |
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| Paul A. Hahn /s/ |
| Paul A. Hahn, Commissioner |