

STATE OF WISCONSIN  
BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

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**MADISON TEACHERS, INC.,** Complainant,

vs.

**MADISON METROPOLITAN  
SCHOOL DISTRICT,** Respondent.

Case 269  
No. 54130  
MP-3174

**Decision No. 29100-B**

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Appearances

Cullen, Weston, Pines & Bach, by **Attorney Linda L. Harfst**, 20 North Carroll Street, Madison, Wisconsin 53703, on behalf of Madison Teachers, Inc.

Lathrop & Clark, by **Attorney Malina R. P. Fischer**, P.O. Box 1507, Madison, Wisconsin 53701-1507, on behalf of Madison Metropolitan School District.

**NOTICE OF COMMISSION'S FINDINGS OF FACT, CONCLUSIONS OF LAW  
AND ORDER PURSUANT TO SECTION 111.07(5), STATS.**

On July 31, 1998, Examiner David E. Shaw issued Findings of Fact, Conclusions of Law and Order with Accompanying Memorandum, in the above-entitled matter determining that the above-named Respondent had committed prohibited practices within the meaning of Secs. 111.70(3)(a)1 and 4 of the Municipal Employment Relations Act. He therefore ordered Respondent to cease and desist from such conduct and to take certain affirmative action.

By letter dated August 27, 1998, the Respondent advised the Examiner of the action it was taking to comply with his Order.

The Examiner dismissed those portions of the complaint alleging certain other violations of Secs. 111.70(3)(a)4 and 1, of the Municipal Employment Relations Act.

No. 29100-B

Within the 20-day statutory period set forth in Sec. 111.07(5), Stats., no petition for review of said Findings of Fact, Conclusions of Law and Order was filed and no intervening order by the Examiner or the Commission was issued.

NOW, THEREFORE, the Commission issues the following

**NOTICE**

By operation of Sec. 111.07(5), Stats., Examiner Shaw's Findings of Fact, Conclusions of Law and Order in the above-entitled matter became the Commission's Findings of Fact, Conclusions of Law and Order on August 21, 1998.

Given under our hands and seal at the City of Madison, Wisconsin, this 2<sup>nd</sup> day of September, 1998.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

James R. Meier /s/

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James R. Meier, Chairperson

A. Henry Hempe /s/

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A. Henry Hempe, Commissioner

Paul A. Hahn /s/

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Paul A. Hahn, Commissioner