

STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

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**MADISON TEACHERS INCORPORATED, with and on behalf of  
its bargaining unit member, KATHLEEN O'BRIEN KIM, Complainants,**

vs.

**MADISON METROPOLITAN SCHOOL DISTRICT, the BOARD OF EDUCATION  
of the MADISON METROPOLITAN SCHOOL DISTRICT and  
PRINCIPAL MICHAEL MEISSEN, Respondents.**

Case 283  
No. 56634  
MP-3438

**Decision No. 29418-B**

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Appearances:

Kelly & Kobelt, by **Attorney Robert C. Kelly**, 122 East Olin Avenue, Suite 195, Madison, Wisconsin 53713, appearing on behalf of Madison Teachers Incorporated with and on behalf of its bargaining unit member, Kathleen O'Brien Kim.

Lathrop & Clark, by **Attorney Kirk D. Strang**, 740 Regent Street, Suite 400, P.O. Box 1507, Madison, Wisconsin 53701-1507, appearing on behalf of the Madison Metropolitan School District, the Board of Education of the Madison Metropolitan School District and Principal Michael Meissen.

**NOTICE OF COMMISSION'S FINDINGS OF FACT, CONCLUSION OF LAW  
AND ORDER PURSUANT TO SECTION 111.07(5), STATS.**

On February 3, 1999, Examiner Karen J. Mawhinney issued Findings of Fact, Conclusion of Law and Order, with Accompanying Memorandum, in the above-entitled matter determining that the above-named Respondents had not committed prohibited practices within the meaning of Secs. 111.70(3)(a)3 or 1, Stats. She therefore dismissed the complaint.

No. 29418-B

Within the 20 day statutory period set forth in Sec. 111.07(65), Stats., no petition for review of said Findings of Fact, Conclusion of Law and Order was filed and no intervening order by the Examiner or the Commission was issued.

NOW, THEREFORE, the Commission issues the following

**NOTICE**

By operation of Sec. 111.07(5), Stats., Examiner Mawhinney's Findings of Fact, Conclusion of Law and Order in the above-entitled matter became the Commission's Findings of Fact, Conclusion of Law and Order on February 24, 1999.

Given under our hands and seal at the City of Madison, Wisconsin, this 5<sup>th</sup> day of March, 1999.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

James R. Meier /s/

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James R. Meier, Chairperson

A. Henry Hempe /s/

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A. Henry Hempe, Commissioner

Paul A. Hahn /s/

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Paul A. Hahn, Commissioner