

STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

**GRAPHIC COMMUNICATIONS INTERNATIONAL
UNION LOCAL 577-M, Complainant,**

vs.

S & M ROTOGRAVURE SERVICE, INC., Respondent.

Case 1
No. 56543
Ce-2189

Decision No. 29419-B

Appearances:

Murphy, Gillick, Wicht & Prachthausen, by **Attorney George F. Graf**, 300 North Corporate Drive, Suite 260, Brookfield, Wisconsin 53045, appearing on behalf of the Graphic Communications International Union Local 577-M.

Melli, Walker, Pease & Ruhly, S.C., by **Attorney Jack D. Walker**, Ten East Doty, Suite 900, P.O. Box 1664, Madison, Wisconsin 53701-1664, appearing on behalf of S & M Rotogravure Service, Inc.

**NOTICE OF COMMISSION'S FINDINGS OF FACT, CONCLUSIONS OF LAW
AND ORDER PURSUANT TO SECTION 111.07(5), STATS.**

On April 2, 1999, Examiner Daniel Nielsen issued Findings of Fact, Conclusions of Law and Order, with Accompanying Memorandum, in the above-entitled matter determining that the above-named Respondent had committed an unfair labor practice within the meaning of Sec. 111.06(1)(f), Stats. He ordered Respondent to take certain action.

Within the 20-day statutory period set forth in Sec. 111.07(5), Stats., no petition for review of said Findings of Fact, Conclusions of Law and Order was filed and no intervening order by the Examiner or the Commission was issued.

No. 29419-B

NOW, THEREFORE, the Commission issues the following

NOTICE

By operation of Sec. 111.07(5), Stats., Examiner Nielsen's Findings of Fact, Conclusions of Law and Order in the above-entitled matter became the Commission's Findings of Fact, Conclusions of Law and Order on April 23, 1999.

Within 20 days of the date of this Notice, Respondent shall advise the Commission and Complainant in writing as to the action Respondent is taking to comply with the Commission's Order.

Given under our hands and seal at the City of Madison, Wisconsin this 12th day of May, 1999.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

James R. Meier /s/

James R. Meier, Chairperson

A. Henry Hempe /s/

A. Henry Hempe, Commissioner

Paul A. Hahn /s/

Paul A. Hahn, Commissioner