

STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

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**MILWAUKEE POLICE ASSOCIATION and  
CAROL KUCHENREUTHER, Complainants,**

vs.

**CITY OF MILWAUKEE, ARTHUR JONES, Chief of Police  
For the Milwaukee Police Department, JAMES BARTHOLOMEW, Captain  
of Police for the Milwaukee Police Department, and THOMAS BOHL,  
Sergeant of Police for the Milwaukee Police Department, Respondents.**

Case 442  
No. 55600  
MP-3346

**Decision No. 29443-B**

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**Appearances:**

Eggert & Cermele, S.C., by **Attorney Jonathan Cermele**, 1840 North Farwell Avenue, Suite 303, Milwaukee, Wisconsin 53202, appearing on behalf of Milwaukee Police Association and Carol Kuchenreuther.

**Attorney Donald L. Schriefer**, Assistant City Attorney, City of Milwaukee, 800 City Hall, 200 East Wells Street, Milwaukee, Wisconsin 53202-3551, appearing on behalf of City of Milwaukee, Arthur Jones, Chief of Police for the Milwaukee Police Department, James Bartholomew, Captain of Police for the Milwaukee Police Department, and Thomas Bohl, Sergeant of Police for the Milwaukee Police Department.

**NOTICE OF COMMISSION'S FINDINGS OF FACT,  
CONCLUSIONS OF LAW AND ORDER**

On December 5, 2002, Examiner Coleen A. Burns issued Findings of Fact, Conclusions of law and Order with Accompanying Memorandum in the above matter wherein she concluded that the City of Milwaukee and its agents had committed certain prohibited practices within the meaning of Secs. 111.70(3)(a)1 and 3, Stats., but had not committed certain other alleged prohibited practices within the meaning of Secs. 111.70(3)(a)1, 2 and 3, Stats. To remedy the prohibited practices found, the Examiner ordered the City and its agents to cease and desist from such conduct and to post a notice. She dismissed the prohibited practices that she found the City and its agents had not committed.

Dec. No. 29443-B

On December 26, 2002, the City filed a petition with the Commission seeking review of the Examiner's decision pursuant to Secs. 111.07(5) and 111.70(4)(a), Stats.

On January 24, 2003, the City advised the Commission that it wished to withdraw the petition for review and was in the process of complying with the Examiner's Order.

NOW, THEREFORE, the Commission issues the following

**NOTICE**

By operation of Sec. 111.07(5), Stats., Examiner Burns' Findings of Fact, Conclusions of Law and Order in the above matter have become the Commission's Findings of Fact, Conclusions of Law and Order.

Given under our hands and seal at the City of Madison, Wisconsin, this 11th day of February, 2003.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

A. Henry Hempe /s/

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A. Henry Hempe, Commissioner

Paul A. Hahn /s/

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Paul A. Hahn, Commissioner