

STATE OF WISCONSIN  
BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

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**WAUKESHA COUNTY EMPLOYEES UNION,  
LOCAL 1365, AFSCME, AFL-CIO, Complainant,**

vs.

**COUNTY OF WAUKESHA, Respondent.**

Case 153  
No. 56677  
MP-3445

**Decision No. 29477-C**

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**Appearances:**

**Ms. Christine Bishofberger**, Staff Representative Wisconsin Council 40, AFSCME, AFL-CIO, W237 S4626 Big Bend Road, Waukesha, Wisconsin 53186-7904, and **Mr. Gregory Spring**, Research Analyst, Wisconsin Council 40, AFSCME, AFL-CIO, Suite B, 8033 Excelsior Drive, Madison, WI 53717-1903, appearing on behalf of Waukesha County Employees Union, Local 1365, AFSCME, AFL-CIO.

Michael, Best & Friedrich, LLP, by **Attorney Marshall R. Berkoff**, 100 East Wisconsin Avenue, Milwaukee, Wisconsin 53202-4108, and **Mr. James H. Richter**, Labor Relations Manager, Waukesha County, Waukesha County Government Center, 1320 Pewaukee Road, Waukesha, Wisconsin 53188, on behalf of Waukesha County.

**NOTICE OF COMMISSION'S FINDINGS OF FACT, CONCLUSIONS OF LAW  
AND ORDER PURSUANT TO SECTION 111.07(5), STATS.**

On March 22, 1999, Examiner David E. Shaw issued Findings of Fact, Conclusions of Law and Order, with Accompanying Memorandum, in the above-entitled matter determining that the above-named Respondent had committed prohibited practices within the meaning of Secs. 111.70(3)(a)4 and 1, Stats. He therefore ordered Respondent to cease and desist from said violations and to take certain affirmative action.

Within the 20-day statutory period set forth in Sec. 111.07(5), Stats., no petition for review of said Findings of Fact, Conclusions of Law and Order was filed and no intervening order by the Examiner or the Commission was issued.

No. 29477-C

NOW, THEREFORE, the Commission issues the following

**NOTICE**

By operation of Sec. 111.07(5), Stats., Examiner Shaw's Findings of Fact, Conclusions of Law and Order in the above-entitled matter became the Commission's Findings of Fact, Conclusions of Law and Order on April 13, 1999.

Within 20 days of the date of this Notice, Respondent shall provide the Commission and Complainant with written notice of the action Respondent has taken to comply with the Commission's Order.

Given under our hands and seal at the City of Madison, Wisconsin this 21st day of April, 1999.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

James R. Meier /s/

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James R. Meier, Chairperson

A. Henry Hempe /s/

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A. Henry Hempe, Commissioner

Paul A. Hahn /s/

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Paul A. Hahn, Commissioner