STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

BADGER PROFESSIONAL EDUCATION ASSOCIATION and DARLENE REITER, Complainants,

VS.

UNION HIGH SCHOOL DISTRICT OF THE CITY OF LAKE GENEVA, VILLAGE OF GENOA CITY AND TOWNS OF BLOOMFIELD, GENEVA, LaFAYETTE, LINN, LYONS AND SPRING PRAIRIE AND ITS BOARD OF ECUCATION, a/k/a LAKE GENEVA-GENOA CITY UNION HIGH SCHOOL DISTRICT, Respondents.

Case 18 No. 57000 MP-3479

Decision No. 29548-C

Appearances:

Kelly & Kobelt, by Attorney Brett Petranech, 122 East Olin Avenue, Suite 195, Madison, Wisconsin 53713, appearing on behalf of Badger Professional Education Association and Darlene Reiter.

Davis & Kuelthau, S.C., by **Attorney Daniel G. Vliet**, Suite 1400, 111 East Kilbourn Avenue, Milwaukee, Wisconsin 53202-6613, appearing on behalf of Union High School District of the City of Lake Geneva, Village of Genoa City and Towns of Bloomfield, Geneva, LaFayette, Linn, Lyons and Spring Prairie and its Board of Education, a/k/a Lake Geneva-Genoa City Union High School District.

NOTICE OF COMMISSION'S FINDINGS OF FACT, CONCLUSIONS OF LAW AND ORDER PURSUANT TO SECTION 111.07(5), STATS.

On July 1, 1999, Examiner Sharon A. Gallagher issued Findings of Fact, Conclusions of Law and Order, with Accompanying Memorandum, in the above-entitled matter determining that Respondents had committed a prohibited practice within the meaning of Sec. 111.70(3)(a)5, Stats. She ordered Respondents to take certain affirmative action. By letter dated July 20, 1999, Respondents advised the Examiner of the action they were taking to comply with her Order.

The Examiner further concluded that Respondents had not committed a prohibited practice within the meaning of Sec. 111.70(3)(a)1, Stats., and therefore dismissed that complaint allegation.

On August 5, 1999, the Examiner issued a Corrected Order in the matter.

Within the 20-day statutory period set forth in Sec. 111.07(5), Stats., no petition for review of said Findings of Fact, Conclusions of Law and Order was filed and no intervening order by the Examiner or the Commission was issued.

NOW, THEREFORE, the Commission issues the following

NOTICE

By operation of Sec. 111.07(5), Stats., Examiner Gallagher's Findings of Fact, Conclusions of Law and Order in the above-entitled matter became the Commission's Findings of Fact, Conclusions of Law and Order on August 26, 1999.

Given under our hands and seal at the City of Madison, Wisconsin this 23rd day of September, 1999.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

| James R. Meier /s/ |
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| James R. Meier, Chairperson |
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| A. Henry Hempe /s/ |
| A. Henry Hempe, Commissioner |
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| Paul A. Hahn /s/ |
| Paul A. Hahn, Commissioner |