

STATE OF WISCONSIN  
BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

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**RHINELANDER EDUCATION ASSOCIATION**, Complainant,

vs.

**SCHOOL DISTRICT OF RHINELANDER**, Respondent.

Case 48  
No. 57661  
MP-3530

**Decision No. 29716-C**

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Appearances:

**Mr. Gene Degner**, Executive Director, Northern Tier Uniserv, P.O. Box 1400, Rhinelander, Wisconsin 54501, appearing on behalf of the Complainant Rhinelander Education Association.

Quarles & Brady, LLP, by **Attorney Michael Aldana**, 411 East Wisconsin Avenue, Milwaukee, Wisconsin 53202-4497, appearing on behalf of the Respondent School District of Rhinelander.

**NOTICE OF COMMISSION'S FINDINGS OF FACT, CONCLUSIONS OF LAW  
AND ORDER PURSUANT TO SECTION 111.07(5), STATS.**

On March 8, 2000, Examiner John R. Emery issued Findings of Fact, Conclusions of Law and Order with Accompanying Memorandum in the above-entitled matter wherein he concluded that Respondent had committed a prohibited practice within the meaning of Sec. 111.70(3)(a)5, Stats., by violating a collective bargaining agreement. He ordered Respondent to take certain affirmative action to remedy the violation.

The Examiner dismissed the alleged violation of Sec. 111.70(3)(a)1, Stats.

A petition for review of said Findings of Fact, Conclusions of Law and Order was filed but then withdrawn and no intervening order by the Examiner or the Commission was issued.

NOW, THEREFORE, the Commission issues the following

No. 29716-C

**NOTICE**

By operation of Sec. 111.07(5), Stats., Examiner Emery's Findings of Fact, Conclusions of Law and Order in the above-entitled matter became the Commission's Findings of Fact, Conclusions of Law and Order on March 29, 2000.

Given under our hands and seal at the City of Madison, Wisconsin this 29th day of March, 2000.

**WISCONSIN EMPLOYMENT RELATIONS COMMISSION**

James R. Meier /s/

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James R. Meier, Chairperson

A. Henry Hempe /s/

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A. Henry Hempe, Commissioner

Paul A. Hahn /s/

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Paul A. Hahn, Commissioner