

STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

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**DISTRICT 10, INTERNATIONAL ASSOCIATION OF MACHINISTS  
AND AEROSPACE WORKERS, AFL-CIO, Complainant,**

vs.

**ANDIS COMPANY, Respondent.**

Case 10  
No. 59158  
Ce-2207

**Decision No. 29988-B**

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Appearances:

Previant, Goldberg, Uelmen, Gratz, Miller & Brueggeman, S.C., by **Attorneys Nathan D. Eisenberg and John J. Brennan**, 1555 North Rivercenter Drive, Suite 202, P.O. Box 12993, Milwaukee, Wisconsin 53212, appearing on behalf of the District 10, International Association of Machinists and Aerospace Workers, AFL-CIO.

Lindner & Marsack, S.C., by **Attorney Thomas W. MacKenzie**, 411 East Wisconsin Avenue, Milwaukee, Wisconsin 53202, appearing on behalf of the Andis Company.

**NOTICE OF COMMISSION'S FINDINGS OF FACT, CONCLUSION OF LAW  
AND ORDER PURSUANT TO SECTION 111.07(5), STATS.**

On February 8, 2001 Examiner Karen J. Mawhinney issued Findings of Fact, Conclusion of Law and Order with Accompanying Memorandum, in the above-entitled matter determining that Respondent had committed an unfair labor practice within the meaning of Sec. 111.06(1)(f), Stats. She therefore ordered Respondent to take certain remedial action.

Within the 20-day statutory period set forth in Sec. 111.07(5), Stats., no petition for review of said Findings of Fact, Conclusion of Law and Order was filed and no intervening order by the Examiner or the Commission was issued.

Dec. No. 29988-B

NOW, THEREFORE, the Commission issues the following

**NOTICE**

By operation of Sec. 111.07(5), Stats., Examiner Mawhinney's Findings of Fact, Conclusion of Law and Order in the above-entitled matter became the Commission's Findings of Fact, Conclusion of Law and Order on March 1, 2001.

Within 20 days of the date of this Notice, Respondent shall advise the Commission in writing of the action it has taken to comply with the Commission's Order.

Given under our hands and seal at the City of Madison, Wisconsin this 7th day of March, 2001.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

James R. Meier /s/

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James R. Meier, Chairperson

A. Henry Hempe /s/

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A. Henry Hempe, Commissioner

Paul A. Hahn /s/

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Paul A. Hahn, Commissioner