

STATE OF WISCONSIN
BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

**LYNN GRAP, ANTOINETTE PEREZ, ROSALIE KUBIC
and JACQUELINE GARCIA, Complainants,**

vs.

**MILWAUKEE COUNTY and AFSCME DISTRICT
COUNCIL 48, AFL-CIO, Respondents.**

Case 526
No. 61770
MP-3872

Decision No. 30523-B

Appearances:

Lynn Grap, Milwaukee, and **Antoinette Perez**, Milwaukee, appearing on behalf of themselves and one another.

Timothy R. Schoewe, Deputy Corporation Counsel, 901 North Ninth Street, Room 303, Milwaukee, WI 53233, appearing on behalf of Milwaukee County.

Alvin R. Ugent, Podell, Ugent & Haney, Attorneys at Law, 611 North Broadway, Suite 200, Milwaukee, WI 53202, appearing on behalf of AFSCME District Council 48, AFL-CIO.

**NOTICE OF COMMISSION'S FINDINGS OF FACT, CONCLUSIONS OF LAW
AND ORDER PURSUANT TO SECTION 111.07(5), STATS.**

On March 5, 2004, Examiner Marshall L. Gratz issued Findings of Fact, Conclusions of Law and Order with Accompanying Memorandum, in the above-entitled matter determining that Respondent had committed prohibited practices within the meaning of the Municipal Employment Relations Act. He therefore dismissed the complaint.

Within the 20-day statutory period set forth in Sec. 111.07(5), Stats., no petition for review of said Findings of Fact, Conclusions of Law and Order was filed and no intervening order by the Examiner or the Commission was issued.

Dec. No. 30523-B

NOW, THEREFORE, the Commission issues the following

NOTICE

By operation of Sec. 111.07(5), Stats., Examiner Gratz's Findings of Fact, Conclusions of Law and Order in the above-entitled matter became the Commission's Findings of Fact, Conclusions of Law and Order on March 26, 2004.

Given under our hands and seal at the City of Madison, Wisconsin, this 1st day of April, 2004.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

Judith Neumann /s/

Judith Neumann, Chair

Paul Gordon /s/

Paul Gordon, Commissioner

Susan J. M. Bauman /s/

Susan J. M. Bauman, Commissioner