#### STATE OF WISCONSIN

#### BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

### MILWAUKEE TEACHERS' EDUCATION ASSOCIATION, Complainant,

VS.

#### MILWAUKEE BOARD OF SCHOOL DIRECTORS, Respondent.

Case 403 No. 61491 MP-3852

#### Decision No. 30524-B

#### **Appearances:**

**Barbara Zack Quindel,** Attorney at Law, Perry, Shapiro, Quindel, Saks, Charlton & Lerner, S.C., 823 North Cass Street, P.O. Box 514005, Milwaukee, WI 53203-3405, appearing on behalf of Milwaukee Teachers' Education Association.

**Donald L. Schriefer,** Assistant City Attorney, City of Milwaukee, 800 City Hall, 200 East Wells Street, Milwaukee, WI 53202-3551, appearing on behalf of the Milwaukee Board of School Directors.

# NOTICE OF COMMISSION'S FINDINGS OF FACT, CONCLUSION OF LAW AND ORDER PURSUANT TO SECTION 111.07(5), STATS.

On June 25, 2003, Examiner Sharon A. Gallagher issued Findings of Fact, Conclusion of Law and Order with Accompanying Memorandum in the above-entitled matter determining that Respondent had committed prohibited practices within the meaning of Secs. 111.70(3)(a)5 and 1, Stats., by refusing to arbitrate a grievance. To remedy the prohibited practices, she ordered Respondent to cease and desist from such refusal, post a notice, and proceed to arbitrate the grievance.

Within the 20 day statutory period set forth in Sec. 111.07(5), Stats., no petition for review was filed and no intervening order was issued by the Examiner or the Commission.

NOW, THERFORE, the Commission makes the following

## **NOTICE**

By operation of Sec. 111.07(5), Stats., Examiner Gallagher's Findings of Fact, Conclusion of Law and Order became the Commission's Findings of Fact, Conclusion of Law and Order on July 16, 2003.

Within 20 days of the date of this Notice, Respondent shall advise the Commission and Complainant of the steps it has taken to comply with the Commission's Order.

Given under our hands and seal at the City of Madison, Wisconsin, this 15th day of September, 2003.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

Judith Neumann /s/
Judith Neumann, Chair
Dayl Cardon /a/
Paul Gordon /s/
Paul Gordon, Commissioner
Susan J. M. Bauman /s/
Susan J. M. Bauman, Commissioner