

STATE OF WISCONSIN
BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

RACINE EDUCATION ASSOCIATION, Complainant,

vs.

**RACINE UNIFIED SCHOOL DISTRICT
AND THE BOARD OF EDUCATION OF THE
RACINE UNIFIED SCHOOL DISTRICT**, Respondent.

Case 212
No. 62190
MP-3912

Decision No. 30613-B

Appearances:

Robert K. Weber, Weber & Cafferty, S.C., Attorneys at Law, 704 Park Avenue, Racine, Wisconsin 53403, appearing on behalf of the Racine Education Association.

Jack D. Walker, Melli, Walker, Pease & Ruhly, S.C., Attorneys at Law, Ten East Doty, Suite 900, P.O. Box 1664, Madison, Wisconsin 53701-1664, appearing on behalf of the Racine Unified School District and the Board of Education of the Racine Unified School District.

**NOTICE OF COMMISSION'S FINDINGS OF FACT, CONCLUSIONS OF LAW
AND ORDER PURSUANT TO SECTION 111.07(5), STATS.**

On February 9, 2004, Examiner Richard B. McLaughlin issued Findings of Fact, Conclusions of Law and Order with Accompanying Memorandum, in the above-entitled matter determining that Respondent had committed a prohibited practice within the meaning of Secs. 111.70(3)(a)1 and 3, Stats. He therefore ordered Respondent to take certain remedial action. 1/

1/ By letter dated March 1, 2004, Respondent advised the Examiner of action it was taking to comply with the Examiner's Order.

Within the 20-day statutory period set forth in Sec. 111.07(5), Stats., no petition for review of said Findings of Fact, Conclusions of Law and Order was filed and no intervening order by the Examiner or the Commission was issued.

Now, therefore, the Commission issues the following

NOTICE

By operation of Sec. 111.07(5), Stats., Examiner McLaughlin's Findings of Fact, Conclusions of Law and Order in the above-entitled matter became the Commission's Findings of Fact, Conclusions of Law and Order on March 2, 2004.

Given under our hands and seal at the City of Madison, Wisconsin, this 10th day of March, 2004.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

Judith Neumann /s/

Judith Neumann, Chair

Paul Gordon /s/

Paul Gordon, Commissioner

Susan J. M. Bauman /s/

Susan J. M. Bauman, Commissioner