

STATE OF WISCONSIN
BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

**MILWAUKEE & SOUTHEAST WISCONSIN
REGIONAL COUNCIL OF CARPENTERS, Complainant,**

Vs.

C.I.S. INC., Respondent.

Case 1
No. 62369
Ce-2230

Decision No. 30634-B

Appearances:

Yingtao Ho, Attorney at Law, Previant, Goldberg, Uelmen, Gratz, Miller & Brueggeman, S.C., 1555 North Rivercenter Drive, Suite 202, P. O. Box 12993, Milwaukee, WI 53212, appearing on behalf of Milwaukee and Southeast Wisconsin Regional Council of Carpenters.

Herbert Mueller, President, C.I.S., Inc., W930 Bluff Drive, Burlington, WI 53105, appearing on behalf of C.I.S. Inc.

**NOTICE OF COMMISSION'S FINDINGS OF FACT, CONCLUSIONS
OF LAW AND ORDER PURSUANT TO SECTION 111.07(5), STATS.**

On August 14, 2003, Examiner Dennis P. McGilligan issued Findings of Fact, Conclusions of Law and Order with Accompanying Memorandum in the above-entitled matter determining that Respondent had committed unfair labor practices within the meaning of Secs. 111.06(1)(f) and (g), Stats., by refusing to comply with an arbitration award. To remedy the unfair labor practices, he ordered Respondent to cease and desist from such refusal, post a notice, proceed to comply with the award and pay Complainant's attorney fees.

Within the 20 day statutory period set forth in Sec. 111.07(5), Stats., no petition for review was filed and no intervening order was issued by the Examiner or the Commission.

Dec. No. 30634-B

NOW, THEREFORE, the Commission makes the following

NOTICE

By operation of Sec. 111.07(5), Stats., Examiner McGilligan's Findings of Fact, Conclusions of Law and Order became the Commission's Findings of Fact, Conclusions of Law and Order on September 4, 2003.

Within 20 days of the date of this Notice, Respondent shall advise the Commission and Complainant of the steps it has taken to comply with the Commission's Order.

Given under our hands and seal at the City of Madison, Wisconsin, this 15th day of September, 2003.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

Judith Neumann /s/

Judith Neumann, Chair

Paul Gordon /s/

Paul Gordon, Commissioner

Susan J. M. Bauman /s/

Susan J. M. Bauman, Commissioner