

STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

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**MONROE COUNTY HIGHWAY EMPLOYEES,  
LOCAL 2740, AFSCME, AFL-CIO, Complainant,**

vs.

**MONROE COUNTY, Respondent.**

Case 159  
No. 62182  
MP-3911

**Decision No. 30636-B**

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**Appearances:**

**Daniel R. Pfeifer**, Staff Representative, Wisconsin Council 40, AFSCME, AFL-CIO, 18990 Ibsen Road, Sparta, Wisconsin 54656-3755, appearing on behalf of Monroe County Highway Employees, Local 2740, AFSCME, AFL-CIO.

**Kenneth Kittleson**, Personnel Director, Monroe County, 14345 County Highway "B", Room 3, Sparta, Wisconsin 54656-4509, appearing on behalf of Monroe County.

**NOTICE OF COMMISSION'S FINDINGS OF FACT, CONCLUSIONS OF LAW  
AND ORDER PURSUANT TO SECTION 111.07(5), STATS.**

On January 21, 2004, Examiner Coleen A. Burns issued Findings of Fact, Conclusions of Law and Order with Accompanying Memorandum in the above-entitled matter determining that Respondent had committed a prohibited practice within the meaning of Secs. 111.70(3)(a)4 and 1, Stats. She therefore ordered Respondent to take certain remedial action. She further concluded that Respondent had not committed a prohibited practice within the meaning of Sec. 111.70(3)(a)5, Stats., and dismissed this complaint allegation.

Within the 20-day statutory period set forth in Sec. 111.07(5), Stats., no petition for review of said Findings of Fact, Conclusions of Law and Order was filed and no intervening order by the Examiner or the Commission was issued.

Dec. No. 30636-B

NOW, THEREFORE, the Commission issues the following

**NOTICE**

By operation of Sec. 111.07(5), Stats., Examiner Burns' Findings of Fact, Conclusions of Law and Order in the above-entitled matter became the Commission's Findings of Fact, Conclusions of Law and Order on February 11, 2004.

Respondent shall immediately notify the Wisconsin Employment Relations Commission of the action it is taking to comply with the Commission's Order.

Given under our hands and seal at the City of Madison, Wisconsin, this 20th day of February, 2004.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

Judith Neumann /s/

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Judith Neumann, Chair

Paul Gordon /s/

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Paul Gordon, Commissioner

Susan J. M. Bauman /s/

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Susan J. M. Bauman, Commissioner

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