

STATE OF WISCONSIN
BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

**STURGEON BAY SCHOOL DISTRICT EMPLOYEES,
LOCAL 1658, COUNCIL 40, AFSCME, AFL-CIO, Complainant,**

vs.

STURGEON BAY SCHOOL DISTRICT BOARD OF EDUCATION, Respondent.

Case 40
No. 62480
MP-3949

Decision No. 30695-C

Appearances:

Clifford B. Buelow, Davis & Kuelthau, S.C., Attorneys at Law, Suite 1400, 111 East Kilbourn Avenue, Milwaukee, Wisconsin 53202-6613, appearing on behalf of the Sturgeon Bay School District Board of Education.

Michael J. Wilson, Representative at Large, Wisconsin Council 40, AFSCME, AFL-CIO, 8033 Excelsior Drive, Suite B, Madison, Wisconsin 53717-1903, appearing on behalf of Sturgeon Bay School District Employees, Local 1658, Council 40, AFSCME, AFL-CIO.

**NOTICE OF COMMISSION'S FINDINGS OF FACT, CONCLUSIONS OF LAW
AND ORDER PURSUANT TO SECTION 111.07(5), STATS.**

On September 22, 2004, Examiner Coleen A. Burns issued Findings of Fact, Conclusions of Law and Order with Accompanying Memorandum, in the above-entitled matter determining that Respondent had committed a prohibited practice within the meaning of Secs. 111.70(3)(a)5 and 1, Stats. She therefore ordered Respondent to take certain remedial action. 1/

1/ By letter dated October 11, 2004, Respondent advised the Commission of the action it was taking to comply with the Examiner's Order.

Within the 20-day statutory period set forth in Sec. 111.07(5), Stats., no petition for review of said Findings of Fact, Conclusions of Law and Order was filed and no intervening order by the Examiner or the Commission was issued.

NOW, THEREFORE, the Commission issues the following

NOTICE

By operation of Sec. 111.07(5), Stats., Examiner Burns' Findings of Fact, Conclusions of Law and Order in the above-entitled matter became the Commission's Findings of Fact, Conclusions of Law and Order on October 13, 2004.

Given under our hands and seal at the City of Madison, Wisconsin, this 14th day of October, 2004.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

Judith Neumann /s/

Judith Neumann, Chair

Paul Gordon /s/

Paul Gordon, Commissioner

Susan J. M. Bauman /s/

Susan J. M. Bauman, Commissioner