

STATE OF WISCONSIN  
BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

---

**LOIS L. NOVAK**, Complainant,

vs.

**SERVICE EMPLOYEES' INTERNATIONAL UNION LOCAL 150 AND  
MUSKEGO-NORWAY SCHOOL DISTRICT**, Respondents.

Case 74  
No. 62762  
MP-3978

**Decision No. 30871-E**

---

**Appearances:**

**Charles W. Jones**, Charles W. Jones and Associates, Suite 202, 10303 North Port Washington Road, 13 W, Mequon, Wisconsin 53092, appearing on behalf of Lois L. Novak.

**Matthew Robbins** and **Timothy C. Hall**, Previant, Goldberg, Uelman, Gratz, Miller & Brueggeman, S.C., P.O. Box 12993, Milwaukee, Wisconsin 53212, appearing on behalf of SEIU Local 150.

**Michael Aldana**, Quarles & Brady, LLP, 411 East Wisconsin Avenue, Suite 2040, Milwaukee, Wisconsin 53202-4497, appearing on behalf of the Muskego-Norway School District.

**NOTICE OF COMMISSION'S FINDINGS OF FACT, CONCLUSIONS OF LAW  
AND ORDER PURSUANT TO SECTION 111.07(5), STATS.**

On May 19, 2005, Examiner Daniel Nielsen issued Findings of Fact, Conclusions of Law and Order with Accompanying Memorandum, in the above-entitled matter determining that Respondent Local 150 had not committed prohibited practices within the meaning of Secs. 111.70(3)(b), Stats., and that he would not assert the Commission's jurisdiction over the Sec. 111.70(3)(a)5, Stats., claim against the Respondent District. He therefore dismissed the complaint.

Dec. No. 30871-E

Within the 20-day statutory period set forth in Sec. 111.07(5), Stats., no petition for review of said Findings of Fact, Conclusions of Law and Order was filed and no intervening order by the Examiner or the Commission was issued.

NOW, THEREFORE, the Commission issues the following

**NOTICE**

By operation of Sec. 111.07(5), Stats., Examiner Nielsen's Findings of Fact, Conclusions of Law and Order in the above-entitled matter became the Commission's Findings of Fact, Conclusions of Law and Order on June 9, 2005.

Given under our hands and seal at the City of Madison, Wisconsin, this 15<sup>th</sup> day of July, 2005.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

Judith Neumann /s/

---

Judith Neumann, Chair

Paul Gordon /s/

---

Paul Gordon, Commissioner

Susan J. M. Bauman /s/

---

Susan J. M. Bauman, Commissioner