#### STATE OF WISCONSIN

#### BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

## THOMAS C. VANNESS, Complainant,

VS.

## **KEWAUNEE COUNTY, Respondent.**

Case 64 No. 63593 MP-4047

## Decision No. 31030-C

# THOMAS C. VANNESS, Complainant,

VS.

## TEAMSTERS' LOCAL UNION NO. 75, Respondent.

Case 1 No. 63595 MP-4048

## Decision No. 31031-C

#### **Appearances:**

**Thomas C. Vanness,** 919 Center Street, Kewaunee, Wisconsin 54216, appearing on his own behalf.

**Thomas W. Mackenzie,** Attorney at Law, Lindner & Marsack, S.C., 411 East Wisconsin Avenue, Suite 1800, Milwaukee, Wisconsin 53202, appearing on behalf of Kewaunee County.

**Scott D. Soldon,** Attorney at Law, Previant, Goldberg, Uelmen, Gratz, Miller & Brueggeman, S.C., 1555 North RiverCenter Drive, Suite 202, Milwaukee, Wisconsin 53212-2993, appearing on behalf of Teamsters' Local Union No. 75.

Dec. No. 31030-C Dec. No. 31031-C

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# NOTICE OF COMMISSION'S FINDINGS OF FACT, CONCLUSIONS OF LAW AND ORDER PURSUANT TO SECTION 111.07(5), STATS.

On August 24, 2005, Examiner John R. Emery issued Findings of Fact, Conclusions of Law and Order with Accompanying Memorandum, in the above-entitled matter determining that Respondent Teamsters had not committed a prohibited practice within the meaning of Sec. 111.70(3), Stats., and therefore he would not exercise jurisdiction over the allegation that Respondent County had committed any prohibited practices. He dismissed the complaint.

Within the 20-day statutory period set forth in Sec. 111.07(5), Stats., no petition for review of said Findings of Fact, Conclusions of Law and Order was filed and no intervening order by the Examiner or the Commission was issued.

# **NOTICE**

By operation of Sec. 111.07(5), Stats., Examiner Emery's Findings of Fact, Conclusions of Law and Order in the above-entitled matter became the Commission's Findings of Fact, Conclusions of Law and Order on September 14, 2005.

Given under our hands and seal at the City of Madison, Wisconsin, this 23rd day of September, 2005.

#### WISCONSIN EMPLOYMENT RELATIONS COMMISSION

Judith Neumann /s/
Judith Neumann, Chair
Doul Cordon /s/
Paul Gordon /s/
Paul Gordon, Commissioner
Susan J. M. Bauman /s/
Susan J. M. Bauman, Commissioner