

STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

---

**BRIAN L. DZBINSKI and the STURTEVANT PROFESSIONAL FIRE FIGHTERS  
ASSOCIATION UNION LOCAL 3914, IAFF, AFL-CIO, Complainants,**

vs.

**VILLAGE OF STURTEVANT, Respondent.**

Case 43  
No. 63821  
MP-4076

**Decision No. 31139-B**

---

**Appearances:**

**John B. Kiel**, Attorney, Hawks, Quindel, Ehlke & Perry, S.C., 700 West Michigan, Suite 500, P.O. Box 442, Milwaukee, Wisconsin 53201-0442, appearing on behalf of Brian L. Dzbinski and the Sturtevant Professional Fire Fighters Association Union Local 3914, IAFF, AFL-CIO.

**William R. Halsey**, Attorney, William Halsey Law Office, 8330 Corporate Drive, Racine, Wisconsin 53406, appearing on behalf of the Village of Sturtevant.

**NOTICE OF COMMISSION'S FINDINGS OF FACT, CONCLUSION OF LAW  
AND ORDER PURSUANT TO SECTION 111.07(5), STATS.**

On December 20, 2005, Examiner Marshall L. Gratz issued Findings of Fact, Conclusion of Law and Order with Accompanying Memorandum, in the above-entitled matter determining that Respondent had committed prohibited practices within the meaning of Secs. 111.70(3)(a)3 and 1, Stats. He ordered Respondent to take certain remedial action.

Within the 20-day statutory period set forth in Sec. 111.07(5), Stats., no petition for review of said Findings of Fact, Conclusion of Law and Order was filed and no intervening order by the Examiner or the Commission was issued.

Dec. No 31139-B

NOW, THEREFORE, the Commission issues the following

**NOTICE**

By operation of Sec. 111.07(5), Stats., Examiner Gratz's Findings of Fact, Conclusion of Law and Order in the above-entitled matter became the Commission's Findings of Fact, Conclusion of Law and Order on January 10, 2006.

Within 20 days of the date of this Notice, Respondent shall notify the Commission and Complainant in writing as to the action it has taken to comply with the Commission's Order.

Given under our hands and seal at the City of Madison, Wisconsin, this 23<sup>rd</sup> day of January, 2006.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

Judith Neumann /s/

---

Judith Neumann, Chair

Paul Gordon /s/

---

Paul Gordon, Commissioner

Susan J. M. Bauman /s/

---

Susan J. M. Bauman, Commissioner