

STATE OF WISCONSIN  
BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

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**MARQUETTE COUNTY**, Complainant,

vs.

**MARQUETTE COUNTY HIGHWAY EMPLOYEES UNION,  
LOCAL 1740, AFSCME, AFL-CIO**, Respondent.

Case 58  
No. 64303  
MP-4112

**Decision No. 31257-B**

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**Appearances:**

**Bernard Bult**, Marquette County Corporation Counsel, P.O. Box 129, 77 West Park Street, Montello, Wisconsin 53949, appearing on behalf of Marquette County.

**Jack Bernfeld**, Jack Bernfeld, Assistant Director, Wisconsin Council 40, AFSCME, AFL-CIO, 8033 Excelsior Drive, Suite B, Madison, Wisconsin 53717-1903, appearing on behalf of Marquette County Highway Employees Union, Local 1740, AFSCME, AFL-CIO.

**NOTICE OF COMMISSION'S FINDINGS OF FACT, CONCLUSIONS OF LAW  
AND ORDER PURSUANT TO SECTION 111.07(5), STATS.**

On October 3, 2005, Examiner Marshall L. Gratz issued Findings of Fact, Conclusions of Law and Order with Accompanying Memorandum in the above-entitled matter determining that Respondent had not committed a prohibited practice within the meaning of Secs. 111.70(3)(b)3, (3)(c) or 4, Stats. He dismissed the complaint.

Within the 20-day statutory period set forth in Sec. 111.07(5), Stats., no petition for review of said Findings of Fact, Conclusions of Law and Order was filed and no intervening order by the Examiner or the Commission was issued.

Dec. No. 31257-B

NOW, THEREFORE, the Commission issues the following

**NOTICE**

By operation of Sec. 111.07(5), Stats., Examiner Gratz's Findings of Fact, Conclusions of Law and Order in the above-entitled matter became the Commission's Findings of Fact, Conclusions of Law and Order on October 25, 2005.

Given under our hands and seal at the City of Madison, Wisconsin, this 21st day of November, 2005.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

Judith Neumann /s/

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Judith Neumann, Chair

Paul Gordon /s/

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Paul Gordon, Commissioner

Susan J. M. Bauman /s/

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Susan J. M. Bauman, Commissioner