

STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

JENNIFER NOWACK and the MARINETTE EDUCATION ASSOCIATION,
Complainants,

vs.

SCHOOL DISTRICT OF MARINETTE, Respondent.

Case 59
No. 64371
MP-4119

Decision No. 31330-B

Appearances:

Stephen Pieroni, Staff Counsel, Wisconsin Education Association Council, 33 Nob Hill Drive, P.O. Box 8003, Madison, Wisconsin 53708-8003; and **James Blank**, Executive Director, Northeast United Educators, 1136 North Military Avenue, Green Bay, Wisconsin 54303, appearing on behalf of Jennifer Nowack and the Marinette Education Association.

James Morrison, Attorney, Law Offices of James A. Morrison, 2042 Maple Avenue, P.O. Box 406, Marinette, Wisconsin 54143-0406, appearing on behalf of the School District of Marinette.

**NOTICE OF COMMISSION'S FINDINGS OF FACT, CONCLUSION OF LAW
AND ORDER PURSUANT TO SECTION 111.07(5), STATS.**

On December 28, 2005, Examiner Marshall L. Gratz issued Findings of Fact, Conclusion of Law and Order with Accompanying Memorandum in the above-entitled matter determining that Respondent had committed prohibited practices within the meaning of Secs. 111.70(3)(a)5 and 1, Stats. He ordered Respondent to take certain remedial action.

The Examiner further concluded that Respondent had not committed prohibited practices within the meaning of Secs. 111.70(3)(a)1 or 3, Stats., and therefore dismissed those portions of the complaint.

Dec. No. 31330-B

Within the 20-day statutory period set forth in Sec. 111.07(5), Stats., no petition for review of said Findings of Fact, Conclusion of Law and Order was filed and no intervening order by the Examiner or the Commission was issued.

NOW, THEREFORE, the Commission issues the following

NOTICE

By operation of Sec. 111.07(5), Stats., Examiner Gratz's Findings of Fact, Conclusion of Law and Order in the above-entitled matter became the Commission's Findings of Fact, Conclusion of Law and Order on January 18, 2006.

Within 20 days of the date of this Notice, Respondent shall notify the Commission and Complainant in writing as to the action it has taken to comply with the Commission's Order.

Given under our hands and seal at the City of Madison, Wisconsin, this 26th day of January, 2006.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

Judith Neumann /s/

Judith Neumann, Chair

Paul Gordon /s/

Paul Gordon, Commissioner

Susan J. M. Bauman /s/

Susan J. M. Bauman, Commissioner