

STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

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**WISCONSIN LAW ENFORCEMENT ASSOCIATION**, Complainant,

vs.

**STATE OF WISCONSIN (UNIVERSITY OF WISCONSIN-LA CROSSE)**, Respondent.

Case 291  
No. 66882  
PP(S)-379

**Decision No. 32236-B**

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**Appearances:**

**David J. Vergeront**, Chief Legal Counsel, Department of Administration, Office of State Employment Relations, P.O. Box 7855, Madison, Wisconsin 53707-7855, appearing on behalf of the State of Wisconsin.

**Sally A. Stix**, Law Offices of Sally A. Stix, 700 Rayovac Drive, Suite 117, Madison, Wisconsin 53711, appearing on behalf of the Wisconsin Law Enforcement Association.

**NOTICE OF COMMISSION'S FINDINGS OF FACT, CONCLUSIONS OF LAW  
AND ORDER PURSUANT TO SECTION 111.07(5), STATS.**

On November 15, 2008, Examiner Daniel Nielsen issued Findings of Fact, Conclusions of Law and Order with Accompanying Memorandum in the above-entitled matter determining that Respondent had committed unfair labor practices within the meaning of Secs. 111.84(1)(a) and (e), Stats. He ordered Respondent to take certain remedial action. The Examiner further determined that Respondent had not committed certain unfair labor practices within the meaning of Secs. 111.84(1)(a), (b) or (d), Stats. He dismissed those portions of the complaint.

Within the 20-day statutory period set forth in Sec. 111.07(5), Stats., no petition for review of said Findings of Fact, Conclusions of Law and Order was filed and no intervening order by the Examiner or the Commission was issued.

Dec. No. 32236-B

NOW, THEREFORE, the Commission issues the following

**NOTICE**

By operation of Sec. 111.07(5), Stats., Examiner Nielsen's Findings of Fact, Conclusions of Law and Order in the above-entitled matter became the Commission's Findings of Fact, Conclusions of Law and Order on December 5, 2008.

Within 20 days of the date of this Notice, Respondent shall notify the Commission and Complainant in writing as to the action it has taken to comply with the Commission's Order.

Given under our hands and seal at the City of Madison, Wisconsin, this 12<sup>th</sup> day of December, 2008.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

Judith Neumann /s/

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Judith Neumann, Chair

Paul Gordon /s/

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Paul Gordon, Commissioner

Susan J. M. Bauman /s/

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Susan J. M. Bauman, Commissioner