

STATE OF WISCONSIN

BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

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**PHELPS EDUCATION ASSOCIATION  
and NORTHERN TIER UNISERV, Complainants,**

vs.

**PHELPS SCHOOL DISTRICT, Respondent.**

Case 75  
No. 67110  
MP-4361

**Decision No. 32262-B**

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**Appearances:**

**Gene Degner**, Executive Director, Northern Tier UniServ – Central, P.O. Box 1400, Rhinelander, Wisconsin 54501, appearing on behalf of Phelps Education Association and Northern Tier UniServ.

**Scott R. Mikesh**, Staff Counsel, Wisconsin Association of School Boards, 122 West Washington Avenue, Madison, Wisconsin 53703, appearing on behalf of Phelps School District.

**NOTICE OF COMMISSION'S FINDINGS OF FACT, CONCLUSIONS OF LAW  
AND ORDER PURSUANT TO SECTION 111.07(5), STATS.**

On July 18, 2008, Examiner Steve Morrison issued Findings of Fact, Conclusions of Law and Order with Accompanying Memorandum in the above-entitled matter determining that Respondent had committed prohibited practices within the meaning of Sec. 111.70(3)(a)5 and 1, Stats. He ordered Respondent to take certain remedial action. The Examiner further determined that Respondent had not committed prohibited practices within the meaning of Secs. 111.70(3)(a)4 and 1, Stats., and the Examiner dismissed those allegations.

Within the 20-day statutory period set forth in Sec. 111.07(5), Stats., no petition for review of said Findings of Fact, Conclusions of Law and Order was filed and no intervening order by the Examiner or the Commission was issued.

Dec. No. 32262-B

NOW, THEREFORE, the Commission issues the following

**NOTICE**

By operation of Sec. 111.07(5), Stats., Examiner Morrison's Findings of Fact, Conclusions of Law and Order in the above-entitled matter became the Commission's Findings of Fact, Conclusions of Law and Order on August 8, 2008.

Within 20 days of the date of this Notice, Respondent shall notify the Commission and Complainant in writing as to the action it has taken to comply with the Commission's Order.

Given under our hands and seal at the City of Madison, Wisconsin, this 21<sup>st</sup> day of August, 2008.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

Judith Neumann /s/

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Judith Neumann, Chair

Paul Gordon /s/

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Paul Gordon, Commissioner

Susan J. M. Bauman /s/

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Susan J. M. Bauman, Commissioner