

STATE OF WISCONSIN
BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

**COLUMBIA COUNTY HIGHWAY UNION,
LOCAL 995, AFSCME, AFL-CIO, Complainant,**

vs.

COLUMBIA COUNTY (HIGHWAY DEPARTMENT), Respondent.

Case 275
No. 67516
MP-4397

Decision No. 32415-B

Appearances:

Jack Bernfeld, Associate Director, Wisconsin Council 40, AFSCME, AFL-CIO, 8033 Excelsior Drive, Suite B, Madison, Wisconsin 53717-1903, appearing on behalf of Columbia County Highway Union, Local 995, AFSCME, AFL-CIO.

Joseph Ruf III, Corporation Counsel/Human Resources Director, Columbia County, 120 West Conant Street, P.O. Box 63, Portage, Wisconsin 53901-0063, appearing on behalf of Columbia County Highway Department.

**NOTICE OF COMMISSION'S FINDINGS OF FACT, CONCLUSIONS OF LAW
AND ORDER PURSUANT TO SECTION 111.07(5), STATS.**

On September 24, 2008, Examiner Raleigh Jones issued Findings of Fact, Conclusions of Law and Order with Accompanying Memorandum in the above-entitled matter determining that Respondent had committed prohibited practices within the meaning of Sec. 111.70(3)(a)(1), Stats. He ordered Respondent to take certain remedial action.¹

Within the 20-day statutory period set forth in Sec. 111.07(5), Stats., no petition for review of said Findings of Fact, Conclusions of Law and Order was filed and no intervening order by the Examiner or the Commission was issued.

¹ By letter dated October 2, 2008, Respondent advised the Examiner and Complainant of the action it was taking to comply with the Examiner's Order.

NOW, THEREFORE, the Commission issues the following

NOTICE

By operation of Sec. 111.07(5), Stats., Examiner Jones' Findings of Fact, Conclusions of Law and Order in the above-entitled matter became the Commission's Findings of Fact, Conclusions of Law and Order on October 15, 2008.

Given under our hands and seal at the City of Madison, Wisconsin, this 21st day of October, 2008.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

Judith Neumann /s/

Judith Neumann, Chair

Paul Gordon /s/

Paul Gordon, Commissioner

Susan J. M. Bauman /s/

Susan J. M. Bauman, Commissioner

