

STATE OF WISCONSIN
BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of

IBEW LOCAL 2150

Involving Certain Employees of

BRODHEAD WATER & LIGHT COMMISSION

Case ID: 309.0004

Case Type: E_ME

DECISION NO. 38314

DIRECTION OF ELECTIONS

The IBEW Local 2150, on February 7, 2020, filed a petition with the Wisconsin Employment Relations Commission requesting the Commission to conduct an election, pursuant to § 111.70(4)(d) of the Municipal Employment Relations Act, among certain employees of the Brodhead Water & Light Commission, to determine whether said employees desire to be represented by IBEW Local 2150, for the purpose of collective bargaining with the Brodhead Water & Light Commission, or whether such employees desire not to be so represented; and prior to a hearing by the Commission, Brodhead Water & Light Commission and the Labor Organization having executed a Stipulation for Election; and the Commission being satisfied that a question has arisen concerning representation of certain employees of the Brodhead Water & Light Commission;

NOW, THEREFORE, it is:

DIRECTED

That an election by secret ballot shall be conducted under the direction of the Wisconsin Employment Relations Commission within forty-five (45) days from the date of this directive in the following voting groups for the following stated purposes:

Voting Group No. 1

All regular full-time and regular part-time employees of the Brodhead Water and Light Commission conditionally excluding craft employees and excluding supervisors and confidential, managerial and executive employees., who were employed on March 3, 2020, except such employees as may prior to the election leave or be removed from the bargaining unit, for the purpose of determining whether at least fifty-one percent (51%) of all eligible employees vote to

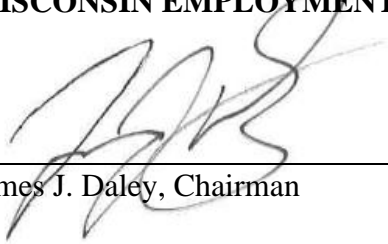
be represented by IBEW Local 2150, for the purpose of collective bargaining with the Brodhead Water & Light Commission, or whether such employees vote not to be so represented by said Labor Organization.

Voting Group No. 2

All regular full-time and regular part-time craft employees of the Brodhead Water and Light Commission excluding supervisors and confidential, managerial and executive employees., who were employed on March 3, 2020, except such employees as may prior to the election leave or be removed from the bargaining unit, for the purposes of determining (1) whether a majority of the employees in said voting group desire to be included in the bargaining unit described as Voting Group No. 1 and (2) whether at least fifty-one percent (51%) of all eligible employees vote to be represented by IBEW Local 2150, for the purpose of collective bargaining with the Brodhead Water & Light Commission, or whether such employees vote not to be so represented by said Labor Organization.

Issued at the City of Madison, Wisconsin, this 3rd day of March, 2020.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION



James J. Daley, Chairman

MEMORANDUM ACCOMPANYING DIRECTION OF ELECTIONS

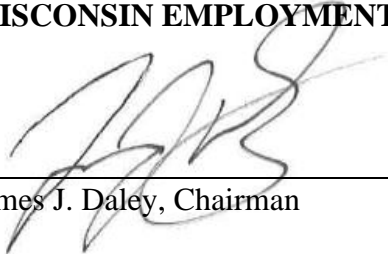
When a union in an election proceeding desires to include craft employees in a single unit with non-craft employees, Section 111.70 (4) (d) of the Municipal Employment Relations Act requires that the craft employees be given an opportunity to vote to determine whether they desire to be included with the non-craft employees in a single unit. In order to be included in a unit with non-craft employees, a majority of the eligible craft employees must vote for such inclusion. Therefore, in this proceeding, the employees (Voting Group No. 2) will be given two ballots (1) to determine whether they desire to be included in a single unit with non-craft employees (Voting Group No. 1) and, (2) whether they desire to be represented by IBEW Local 2150.

The unit determination ballots cast by the craft employees will be initially counted, and should a majority of the eligible employees vote in favor of being included in a unit with non-craft employees, the ballots of the employees with respect to representation will be opened and their ballots will be co-mingled with the representation ballots cast by the non-craft employees, and thereafter the tally will include the representation ballots cast by all employees.

Should a majority of the eligible craft employees not vote in favor of being combined in a unit with non-craft employees, then the craft employees shall constitute a separate unit, and their representation ballots will not be co-mingled with the representation ballots cast by the non-craft employees. The representation ballots cast by each voting group will be separately tallied to determine whether the employees desire to be represented by IBEW Local 2150 for the purposes of collective bargaining.

Issued at the City of Madison, Wisconsin, this 3rd day of March, 2020.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION



James J. Daley, Chairman