

STATE OF WISCONSIN
BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of
INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL 311
Involving Certain Employees of
CAMBRIDGE AREA FIRE AND EMS COMMISSION

Case ID: 594.0000
Case Type: E_ME

DECISION NO. 38422-A

CERTIFICATION OF REPRESENTATIVE

Pursuant to a Direction of Election previously issued by it in the above-captioned matter, the Wisconsin Employment Relations Commission, on April 20, 2020, conducted an election, pursuant to § 111.70(4)(d) of the Municipal Employment Relations Act, to determine whether employees of the Cambridge Area Fire and EMS Commission, in the collective bargaining unit set forth in the Commission's Direction, desired to be represented by the International Association of Firefighters, Local 311, for the purpose of collective bargaining with the Cambridge Area Fire and EMS Commission.

The result of the election was as follows:

1.	Total number eligible to vote	6
2.	Total ballots cast	5
3.	Total valid ballots counted	5
4.	Ballots cast for IAFF, Local 311	5
5.	Ballots cast for no representation	0

NOW, THEREFORE, by virtue of and pursuant to the power vested in the Wisconsin Employment Relations Commission by § 111.70(4)(d) of the Municipal Employment Relations Act;

IT IS HEREBY CERTIFIED that the International Association of Firefighters, Local 311 has been selected by a majority of all eligible employees who voted at said election in the collective bargaining unit consisting of all full-time emergency medical service employees of the Cambridge Area Fire and EMS Commission, excluding part-time employees, paid-on-call and/or limited term employees, volunteers, supervisors, and managerial, executive and confidential employees, as their representative; and that pursuant to the provisions of § 111.70(4)(d) of the Municipal Employment Relations Act the International Association of Firefighters, Local 311 is the exclusive collective bargaining representative of all such employees for the purpose of collective bargaining with the Cambridge Area Fire and EMS Commission.

Issued at the City of Madison, Wisconsin, this 29th day of April, 2020.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

James J. Daley, Chairman