

STATE OF WISCONSIN
BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of

INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL 311

Involving Certain Employees of

CAMBRIDGE AREA FIRE AND EMS COMMISSION

Case ID: 594.0000

Case Type: E_ME

DECISION NO. 38422

DIRECTION OF ELECTION

The International Association of Firefighters, Local 311, hereinafter referred to as the Labor Organization, on February 7, 2020, filed a petition with the Wisconsin Employment Relations Commission requesting the Commission to conduct an election, pursuant to § 111.70(4)(d) of the Municipal Employment Relations Act, among certain employees of the Cambridge Area Fire and EMS Commission, to determine whether such employees desire to be represented by said Labor Organization for the purpose of collective bargaining; and prior to a hearing by the Commission, the Cambridge Area Fire and EMS Commission and the Labor Organization having executed a Stipulation for Election; and the Commission being satisfied that a question has arisen concerning representation of certain employees of the Cambridge Area Fire and EMS Commission;

NOW, THEREFORE, it is

DIRECTED

That an election by secret ballot shall be conducted under the direction of the Wisconsin Employment Relations Commission within forty-five (45) days from the date of this directive in the collective bargaining unit consisting of all full-time emergency medical service employees of the Cambridge Area Fire and EMS Commission, excluding part-time employees, paid-on-call and/or limited term employees, volunteers, supervisors, and managerial, executive and confidential employees, who were employed on March 23, 2020, except such employees as may prior to the election leave or be removed from the bargaining unit, for the purpose of determining whether a majority of the voting employees vote to be represented by the Labor Organization, for the purpose of collective bargaining with the Cambridge Area Fire and EMS Commission, or whether such employees vote not to be so represented by said Labor Organization.

Issued at the City of Madison, Wisconsin, this 23rd day of March, 2020.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

James J. Daley, Chairman