STATE OF WISCONSIN BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of

APPLETON EDUCATION ASSOCIATION, WEAC REGION 3

Involving Certain Employees of

APPLETON AREA SCHOOL DISTRICT

Case ID: 15.0014 Case Type: E_ME

DECISION NO. 38747-A

CERTIFICATION OF REPRESENTATIVE

Pursuant to a Direction of Election previously issued by it in the above-captioned matter, the Wisconsin Employment Relations Commission on November 16, 2020, conducted an election, pursuant to § 111.70(4)(d) of the Municipal Employment Relations Act, to determine whether employees of the Appleton Area School District, in the collective bargaining unit set forth in the Commission's Direction, desired to be represented by the Appleton Education Association, WEAC Region 3, for the purpose of collective bargaining with the Appleton Area School District.

The result of the election was as follows:

1.	Total number eligible to vote	346
2.	Total ballots cast	220
3.	Total valid ballots counted	1
4.	Ballots cast for Appleton Education Association, WEAC Region 3	204
5.	Ballots cast for no representation	15

NOW, THEREFORE, by virtue of and pursuant to the power vested in the Wisconsin Employment Relations Commission by § 111.70(4)(d) of the Municipal Employment Relations Act;

IT IS HEREBY CERTIFIED that the Appleton Education Association, WEAC Region 3 has been selected by at least fifty-one percent (51%) of all eligible employees in the collective

bargaining unit consisting of All regular full-time and regular part-time paraprofessionals employed by the Appleton Area School District, excluding supervisors, confidential, and managerial employees, as their representative; and that pursuant to the provisions of § 111.70(4)(d) of the Municipal Employment Relations Act said Labor Organization is the exclusive collective bargaining representative of all such employees for the purpose of collective bargaining with the Appleton Area School District.

Issued at the City of Madison, Wisconsin, this 30th day of November, 2020.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

James J. Daley, Chairman