

STATE OF WISCONSIN  
BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

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In the Matter of the Petition of  
American Federation of Teachers, Local 395  
Involving Certain Employees of  
Wisconsin Indianhead Technical College

Case ID: 378.0016  
Case Type: REC\_ME

DECISION NO. 38914-A

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**CERTIFICATION OF RESULTS OF ELECTION**

Pursuant to a Direction of Election previously issued by it in the above-captioned matter, the Wisconsin Employment Relations Commission, on April 27, 2021, conducted an election pursuant to § 111.70(4)(d)3.b. of the Municipal Employment Relations Act to determine whether employees of the Wisconsin Indianhead Technical College in the Support Staff collective bargaining unit set forth in the Commission's Direction, wanted to continue to be represented by the American Federation of Teachers, Local 395 for the purposes of collective bargaining with the Wisconsin Indianhead Technical College.

The result of the election was as follows:

1.	Number of eligible voters	120
2.	Total votes cast	61
3.	Votes cast for the above-named Labor Organization	60
4.	Votes cast for no representation	1

Local 395 timely filed objections to the election but then withdrew said objections on May 20, 2021.

NOW, THEREFORE, by virtue of and pursuant to the power vested in the Wisconsin Employment Relations Commission by § 111.70(4)(d)3.b. of the Municipal Employment Relations Act;

IT IS HEREBY CERTIFIED that at least fifty-one percent (51%) of the employees in the Support Staff bargaining unit failed to select the American Federation of Teachers, Local 395 to continue as their bargaining representative.

NOTICE IS HEREBY GIVEN that:

1. If no collective bargaining agreement is currently in effect, the American Federation of Teachers, Local 395 is no longer the collective bargaining representative as of the date of this Certification. If a collective bargaining agreement is currently in effect, the American Federation of Teachers, Local 395 ceases to be the collective bargaining representative as of the date that agreement expires.

2. For a minimum of one year from the applicable date in (1) above, the employees shall not be included in a substantially similar collective bargaining unit.

Issued at the City of Madison, Wisconsin, this 25<sup>th</sup> day of May, 2021.

**WISCONSIN EMPLOYMENT RELATIONS COMMISSION**

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James J. Daley, Chairman