

STATE OF WISCONSIN  
BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

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MADISON TEACHERS INCORPORATED, Complainant

vs.

MADISON METROPOLITAN SCHOOL DISTRICT, Respondent

Case ID: 88.0045

Case Type: COMP\_MP

DECISION NO. 38944-B

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**Appearances:**

Tamara Packard, Attorney, Pines Bach LLC, 122 West Washington Avenue, Suite 900, Madison, Wisconsin, appearing on behalf of Madison Teachers Incorporated.

Jenna Rousseau and Shana Lewis, Attorneys, Renning, Lewis & Lacy, S.C. 660 West Washington Avenue, Suite 303, Madison, Wisconsin, appearing on behalf of the Madison Metropolitan School District.

**NOTICE OF COMMISSION'S FINDINGS OF FACT, CONCLUSIONS OF  
LAW AND ORDER PURSUANT TO § 111.07(5), STATS.**

On January 4, 2022, Examiner Peter G. Davis issued Findings of Fact, Conclusions of Law and Order with Accompanying Memorandum in the above-captioned matter determining that the Respondent Madison Metropolitan School District (MMSD) had committed prohibited practices within the meaning of Wis. Stat. § 111.70 (3)(a) 4 and derivatively Wis. Stat. § 111.70(3)(a) 1. The Examiner ordered Respondent to cease and desist from communicating as to base wages with MMSD employees represented for the purposes of collective bargaining by the Madison Teachers Incorporated (MTI) except if it wished to convey a base wage offer that has been previously provided to MTI, and ordered Respondent to take certain affirmative action. The Examiner further determined that the portion of the complaint alleging a violation of Wis. Stats. § 111.70 (3)(a) 2. and derivatively Wis. Stats. § 111.70 (3)(a) 1. is dismissed.

Within the 20-day statutory period set forth in Wis. Stat. § 111.07(5), no petition for review of said Findings of Fact, Conclusions of Law and Order was filed and no intervening order by the Examiner or the Commission was issued.

NOW, THEREFORE, the Commission issues the following:

**NOTICE**

By operation of § 111.07(5), Stats., Examiner Davis' Findings of Fact, Conclusions of Law and Order in the above-captioned matter became the Commission's Findings of Fact, Conclusions of Law and Order on January 25, 2022.

The Respondent Madison Metropolitan School District shall notify the Commission and Complainant Madison Teachers Incorporated of the action taken to comply with the Commission's Order.

Issued at the City of Madison, Wisconsin, this 26<sup>th</sup> day of January, 2022.

**WISCONSIN EMPLOYMENT RELATIONS COMMISSION**

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James J. Daley, Chairman