

STATE OF WISCONSIN
BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of

IBEW LOCAL 158

Involving Certain Employees of

GREEN BAY AREA PUBLIC SCHOOL DISTRICT

Case ID: 19.0031
Case Type: E_ME

DECISION NO. 38995-A

Appearances:

Jesse A. Jacques, Agent, 2970 Green Brier Road, Green Bay, Wisconsin, appearing on behalf of the IBEW Local 158.

Randall Etten, Director of Human Resources, 200 South Broadway, Green Bay, Wisconsin, appearing on behalf of the Green Bay Area Public School District.

CERTIFICATION OF ELECTION RESULTS

On September 21, 2021, the Wisconsin Employment Relations Commission conducted an election to determine if certain employees of the Green Bay Area Public School District wished to be represented for the purposes of collective bargaining by the IBEW Local 158. That same day, the Commission provided the parties with the following Tally Sheet:

1.	ELIGIBLE TO VOTE	<u>2</u>
2.	BALLOTS CAST (includes all ballots)	<u>1</u>
3.	BALLOTS CHALLENGED	<u>0</u>
4.	BALLOTS VOID	<u>0</u>
5.	BALLOTS BLANK	<u>0</u>
6.	VALID BALLOTS COUNTED (total ballots cast minus challenged ballots, void ballots, and blank ballots)	<u>1</u>
7.	BALLOTS CAST FOR IBEW LOCAL 158	<u>1</u>
8.	BALLOTS CAST FOR NO REPRESENTATION	<u>0</u>

On September 22, 2021, the Union filed objections to the conduct of the election asserting that another vote had been cast and should be counted. That ballot was received on September 23,

2021. On September 24, 2021, the District advised the Commission that it had no objection to that ballot being counted.

Having considered the matter, the Commission is persuaded that it is appropriate to count the second ballot. Having done so, the Commission now provides the following election results.

1.	ELIGIBLE TO VOTE	<u>2</u>
2.	BALLOTS CAST (includes all ballots)	<u>2</u>
3.	BALLOTS CHALLENGED	<u>0</u>
4.	BALLOTS VOID	<u>0</u>
5.	BALLOTS BLANK	<u>0</u>
6.	VALID BALLOTS COUNTED (total ballots cast minus challenged ballots, void ballots, and blank ballots)	<u>2</u>
7.	BALLOTS CAST FOR IBEW LOCAL 158	<u>2</u>
8.	BALLOTS CAST FOR NO REPRESENTATION	<u>0</u>

In light of those results, the Commission hereby certifies that the IBEW Local 158 has been selected by at least fifty-one percent (51%) of all employees who were eligible to vote in said election in the collective bargaining unit consisting of: all regular full-time and regular part-time electricians employed by the Green Bay Area Public School District, excluding supervisors, managerial and confidential employees, who were employed on August 31, 2021, except such employees as may prior to the election leave or be removed from the bargaining unit, as their representative; and that pursuant to the provisions of Section 111.70(4)(d) of the Municipal Employment Relations Act, the IBEW Local 158 is the exclusive collective bargaining representative of all such employees for the purposes of collective bargaining with the Green Bay Area Public School District.

Issued at the City of Madison, Wisconsin, this 6th day of October, 2021.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

James J. Daley, Chairman

MEMORANDUM ACCOMPANYING CERTIFICATION OF ELECTION RESULTS

This matter implicates multiple interests including the integrity of the Commission's election processes, maximizing the opportunity for employees to vote, and the relationship between a union and employer. Here, given the District's expressed willingness in having the late ballot counted, the Commission concludes that it is appropriate to count the ballot.

Issued at the City of Madison, Wisconsin, this 6th day of October, 2021.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

James J. Daley, Chairman