

STATE OF WISCONSIN  
BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

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In the Matter of the Petition of  
DODGE COUNTY HIGHWAY ASSOCIATION,  
Involving Certain Employees of  
DODGE COUNTY

Case ID: 258.0008  
Case Type: E\_ME

DECISION NO. 39311-A

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**CERTIFICATION OF REPRESENTATIVE**

Pursuant to a Direction of Election previously issued by it in the above-captioned matter, the Wisconsin Employment Relations Commission, on March 7, 2022, conducted an election, pursuant to § 111.70(4)(d) of the Municipal Employment Relations Act, to determine whether employees of the Dodge County, in the collective bargaining unit set forth in the Commission's Direction, desired to be represented by the Dodge County Highway Association, for the purpose of collective bargaining with the Dodge County.

The result of the election was as follows:

1.	Total number eligible to vote	65
2.	Total ballots cast	52
3.	Total valid ballots counted	52
4.	Ballots cast for Dodge County Highway Association,	49
5.	Ballots cast for no representation	3

NOW, THEREFORE, by virtue of and pursuant to the power vested in the Wisconsin Employment Relations Commission by § 111.70(4)(d) of the Municipal Employment Relations Act;

IT IS HEREBY CERTIFIED that the Dodge County Highway Association has been selected by at least fifty-one percent (51%) of all eligible employees in the collective bargaining

unit consisting of all regular full-time employees of the Highway Department, except for the Commissioner, Assistant Commissioner, Superintendents, Office Manager, Supervisors, Managers, and confidential employees, including confidential office staff, as their representative; and that pursuant to the provisions of § 111.70(4)(d) of the Municipal Employment Relations Act said Labor Organization is the exclusive collective bargaining representative of all such employees for the purpose of collective bargaining with the Dodge County.

Issued at the City of Madison, Wisconsin, this 16<sup>th</sup> day of March, 2022.

**WISCONSIN EMPLOYMENT RELATIONS COMMISSION**

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James J. Daley, Chairman