

STATE OF WISCONSIN  
BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

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WAUPACA COUNTY LAW ENFORCEMENT OFFICERS ASSOCIATION AND  
WISCONSIN PROFESSIONAL POLICE ASSOCIATION/LAW ENFORCEMENT  
EMPLOYEE RELATIONS, COMPLAINANT,

vs.

WAUPACA COUNTY, RESPONDENT.

Case ID: 298.0010  
Case Type: COMP\_MP

DECISION NO. 39426-B

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**Appearances:**

Andrew D. Schauer, Attorney, Wisconsin Professional Police Association, 660 John Nolen Drive, Suite 300, Madison, Wisconsin appearing on behalf of Waupaca County Law Enforcement Officers Association and Wisconsin Professional Police Association/Law Enforcement Employee Relations Division.

James Macy, Attorney, von Briesen & Roper, S.C., 55 Jewelers Park Drive, Suite 400, Neenah, Wisconsin, appearing on behalf of Waupaca County.

**NOTICE OF COMMISSION'S FINDINGS OF FACT, CONCLUSIONS OF  
LAW AND ORDER PURSUANT TO WIS. STAT. § 111.07(5)**

On April 27, 2023, Examiner Peter G. Davis issued Findings of Fact, Conclusions of Law and Order with Accompanying Memorandum in the above-captioned matter determining that: (1) Waupaca County did not commit prohibited practices within the meaning of Wis. Stat. § 111.70(3)(a) 1. or 5.; and (2) the positions taken by Waupaca County Law Enforcement Officers Association, WPPA/LEER, were not "frivolous" within the meaning of Wis. Stat. § 227.483(1); therefore dismissing the complaint.

Within the 20-day statutory period set forth in Wis. Stat. § 111.07(5), no petition for review of said Findings of Fact, Conclusions of Law and Order was filed and no intervening order by the Examiner or the Commission was issued.

NOW, THEREFORE, the Commission issues the following:

**NOTICE**

By operation of § 111.07(5), Stats., Examiner Davis' Findings of Fact, Conclusions of Law and Order in the above-captioned matter became the Commission's Findings of Fact, Conclusions of Law and Order on May 18, 2023.

Issued at the City of Madison, Wisconsin, this 19<sup>th</sup> day of May, 2023.

**WISCONSIN EMPLOYMENT RELATIONS COMMISSION**

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James J. Daley, Chairman