STATE OF WISCONSIN
BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of

KOHLER EDUCATION ASSOCIATION, WEAC REGION 3,

Involving Certain Employees of

KOHLER SCHOOL DISTRICT

Case ID: 151.0006
Case Type: E_ME

DECISION NO. 39502-A

CERTIFICATION OF REPRESENTATIVE

Pursuant to a Direction of Election previously issued by it in the above-captioned matter, the Wisconsin Employment Relations Commission, on November 3, 2022, conducted an election, pursuant to § 111.70(4)(d) of the Municipal Employment Relations Act, to determine whether employees of the Kohler School District, in the collective bargaining unit set forth in the Commission's Direction, desired to be represented by the Kohler Education Association, WEAC Region 3, for the purpose of collective bargaining with the Kohler School District.

The result of the election was as follows:

1.	Total number eligible to vote	55
2.	Total ballots cast	43
3.	Total valid ballots counted	43
4.	Ballots cast for Kohler Education Association, WEAC Region 3,	43
5.	Ballots cast for no representation	0

NOW, THEREFORE, by virtue of and pursuant to the power vested in the Wisconsin Employment Relations Commission by § 111.70(4)(d) of the Municipal Employment Relations Act;

IT IS HEREBY CERTIFIED that the Kohler Education Association, WEAC Region 3 has been selected by at least fifty-one percent (51%) of all eligible employees in the collective bargaining unit consisting of all regular full-time employees and all regular part-time (one-half

time or more) employees of the District engaged in teaching, including classroom teachers, librarians, reading specialists, and guidance personnel, as their representative; and that pursuant to the provisions of § 111.70(4)(d) of the Municipal Employment Relations Act said Labor Organization is the exclusive collective bargaining representative of all such employees for the purpose of collective bargaining with the Kohler School District.

Issued at the City of Madison, Wisconsin, this 23rd day of November, 2022.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

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James J. Daley, Chairman