

STATE OF WISCONSIN
BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of
CUDAHY EDUCATION ASSOCIATION, WEAC REGION 7,
Involving Certain Employees of
SCHOOL DISTRICT OF CUDAHY

Case ID: 216.0009
Case Type: E_ME

DECISION NO. 39777-A

CERTIFICATION OF REPRESENTATIVE

Pursuant to a Direction of Election previously issued by it in the above-captioned matter, the Wisconsin Employment Relations Commission, on January 23, 2023, conducted an election, pursuant to § 111.70(4)(d) of the Municipal Employment Relations Act, to determine whether employees of the School District of Cudahy, in the collective bargaining unit set forth in the Commission's Direction, desired to be represented by the Cudahy Education Association, WEAC Region 7, for the purpose of collective bargaining with the School District of Cudahy.

The result of the election was as follows:

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| 1. | Total number eligible to vote | 85 |
| 2. | Total ballots cast | 57 |
| 3. | Total valid ballots counted | 56 |
| 4. | Ballots cast for Cudahy Education Association, WEAC Region 7 | 55 |
| 5. | Ballots cast for no representation | 1 |

NOW, THEREFORE, by virtue of and pursuant to the power vested in the Wisconsin Employment Relations Commission by § 111.70(4)(d) of the Municipal Employment Relations Act;

IT IS HEREBY CERTIFIED that the Cudahy Education Association, WEAC Region 7 has been selected by at least fifty-one percent (51%) of all eligible employees in the collective

bargaining unit consisting of all regular full-time and all regular part-time aides and paraprofessional employees of the Board, but excluding all supervisory, confidential, and managerial employees, as their representative; and that pursuant to the provisions of § 111.70(4)(d) of the Municipal Employment Relations Act said Labor Organization is the exclusive collective bargaining representative of all such employees for the purpose of collective bargaining with the School District of Cudahy.

Issued at the City of Madison, Wisconsin, this 6th day of February, 2023.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

James J. Daley, Chairman