

STATE OF WISCONSIN
BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of
HAYWARD PROFESSIONAL POLICE OFFICERS ASSOCIATION

Involving Certain Employees of
CITY OF HAYWARD

Case ID: 651.0000
Case Type: E_ME

DECISION NO. 39915-A

CERTIFICATION OF REPRESENTATIVE

Pursuant to a Direction of Election previously issued by it in the above-captioned matter, the Wisconsin Employment Relations Commission, on July 2, 2023, conducted an election, pursuant to § 111.70(4)(d) of the Municipal Employment Relations Act, to determine whether employees of the City of Hayward, in the collective bargaining unit set forth in the Commission's Direction, desired to be represented by the Hayward Professional Police Officers Association, for the purpose of collective bargaining with the City of Hayward.

The result of the election was as follows:

1.	Total number eligible to vote	5
2.	Total ballots cast	4
3.	Total valid ballots counted	4
4.	Ballots cast for Hayward Professional Police Officers Association	4
5.	Ballots cast for no representation	0

NOW, THEREFORE, by virtue of and pursuant to the power vested in the Wisconsin Employment Relations Commission by § 111.70(4)(d) of the Municipal Employment Relations Act;

IT IS HEREBY CERTIFIED that the Hayward Professional Police Officers Association, has been selected by a majority of all eligible employees who voted at said election in the collective

bargaining unit consisting of All full-time employees in the City of Hayward Police Department in the classification of Patrolman, excluding confidential, managerial, supervisory and all other employees, as their representative; and that pursuant to the provisions of § 111.70(4)(d) of the Municipal Employment Relations Act the Hayward Professional Police Officers Association, is the exclusive collective bargaining representative of all such employees for the purpose of collective bargaining with the City of Hayward.

Issued at the City of Madison, Wisconsin, this 7th day of July 2023.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

James J. Daley, Chairman