

STATE OF WISCONSIN
BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of
INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS
Involving Certain Employees of
VILLAGE OF SALEM LAKES

Case ID: 562.0007
Case Type: E_ME

DECISION NO. 39974-A

CERTIFICATION OF REPRESENTATIVE

Pursuant to a Direction of Election previously issued by it in the above-captioned matter, the Wisconsin Employment Relations Commission, on November 16, 2023, conducted an election, pursuant to § 111.70(4)(d) of the Municipal Employment Relations Act, to determine whether employees of the Village of Salem Lakes, in the collective bargaining unit set forth in the Commission's Direction, desired to continue to be represented by General Teamsters Union Local No. 200 or to be represented by the International Association of Fire Fighters, or to be represented by neither of said Labor Organizations, for the purpose of collective bargaining with the Village of Salem Lakes.

The result of the election was as follows:

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| 1. | Total number eligible to vote | 12 |
| 2. | Total ballots cast | 6 |
| 3. | Total valid ballots counted | 6 |
| 4. | Ballots cast for International Association of Fire Fighters | 6 |
| 5. | Ballots cast for General Teamsters Union Local No. 200 | 0 |
| 6. | Ballots cast for no representation | 0 |

NOW, THEREFORE, by virtue of and pursuant to the power vested in the Wisconsin Employment Relations Commission by § 111.70(4)(d) of the Municipal Employment Relations Act;

IT IS HEREBY CERTIFIED that the International Association of Fire Fighters has been selected by a majority of all eligible employees who voted at said election in the collective bargaining unit consisting of all full-time professional employees whose primary function includes but is not limited to fire fighting, fire prevention, and emergency medical services, excluding chief officers, confidential, managerial and supervisory employees, as their representative; and that pursuant to the provisions of § 111.70(4)(d) of the Municipal Employment Relations Act, the International Association of Fire Fighters is the exclusive collective bargaining representative of all such employees for the purpose of collective bargaining with the Village of Salem Lakes.

Issued at the City of Madison, Wisconsin, this 28th day of November 2023.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

James J. Daley, Chairman