STATE OF WISCONSIN BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of

MENOMONIE POLICE LIEUTENANTS' ASSOCIATION

Involving Certain Employees of

CITY OF MENOMONIE

Case ID: 476.0003 Case Type: E_ME

DECISION NO. 40218-A

CERTIFICATION OF REPRESENTATIVE

Pursuant to a Direction of Election previously issued by it in the above-captioned matter, the Wisconsin Employment Relations Commission, on September 23, 2021, conducted an election pursuant to § 111.70(4)(d) of the Municipal Employment Relations Act, to determine whether employees of the City of Menomonie, in the collective bargaining unit set forth in the Commission's Direction, desired to continue to be represented by the Wisconsin Professional Police Association, or desired to be represented by the Menomonie Police Lieutenants' Association, or by neither of said Labor Organizations for the purpose of negotiating with the City of Menomonie.

The result of the election was as follows:

| 1. | Total number eligible to vote | 4 |
|----|--|---|
| 2. | Total ballots cast | 4 |
| 3. | Total valid ballots counted | 4 |
| 4. | Ballots cast for Menomonie Police Lieutenants' Association | 4 |
| 5. | Ballots cast for Wisconsin Professional Police Association | 0 |
| 5. | Ballots cast for no representation | 0 |

NOW, THEREFORE, by virtue of and pursuant to the power vested in the Wisconsin Employment Relations Commission by §§ 111.70(4)(d) and 111.70(8) of the Municipal Employment Relations Act;

IT IS HEREBY CERTIFIED that the Menomonie Police Lieutenants' Association has been selected by a majority of all eligible employees who voted at said election in the collective bargaining unit consisting of all regular full-time police lieutenants and detectives employed by the City of Menomonie Police Department for the purpose of negotiating with the City of Menomonie, excluding all other employees of the City of Menomonie Police Department, as their representative; and that pursuant to the provisions of §§ 111.70(4)(d) and 111.70(8) of the Municipal Employment Relations Act the Menomonie Police Lieutenants' Association is the exclusive collective bargaining representative of all such employees for the purpose of negotiating with the City of Menomonie.

Issued at the City of Madison, Wisconsin, this 8th day of December 2023.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

James J. Daley, Chairman