

STATE OF WISCONSIN
BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of
FREEDOM EDUCATION ASSOCIATION,
Involving Certain Employees of
FREEDOM AREA SCHOOL DISTRICT

Case ID: 327.0003
Case Type: E_ME

DECISION NO. 40221-A

CERTIFICATION OF REPRESENTATIVE

Pursuant to a Direction of Election previously issued by it in the above-captioned matter, the Wisconsin Employment Relations Commission, on December 4, 2023, conducted an election, pursuant to § 111.70(4)(d) of the Municipal Employment Relations Act, to determine whether employees of the Freedom Area School District, in the collective bargaining unit set forth in the Commission's Direction, desired to be represented by the Freedom Education Association, for the purpose of collective bargaining with the Freedom Area School District.

The result of the election was as follows:

1.	Total number eligible to vote	127
2.	Total ballots cast	92
3.	Total valid ballots counted	92
4.	Ballots cast for Freedom Education Association	91
5.	Ballots cast for no representation	1

NOW, THEREFORE, by virtue of and pursuant to the power vested in the Wisconsin Employment Relations Commission by § 111.70(4)(d) of the Municipal Employment Relations Act;

IT IS HEREBY CERTIFIED that the Freedom Education Association has been selected by at least fifty-one percent (51%) of all eligible employees in the collective bargaining unit

consisting of all regular full-time and regular part-time contracted personnel including other professional personnel employed by the Freedom Area School District, but excluding substitute teachers, supervisory, managerial, confidential and administrative personnel, and all non-instructional, seasonal, and casual employees, as their representative; and that pursuant to the provisions of § 111.70(4)(d) of the Municipal Employment Relations Act said Labor Organization is the exclusive collective bargaining representative of all such employees for the purpose of collective bargaining with the Freedom Area School District.

Issued at the City of Madison, Wisconsin, this 13th day of December 2023.

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

James J. Daley, Chairman