

BEFORE THE ARBITRATOR

 In the Matter of the Arbitration :
 of a Dispute Between :
 :
 ST. CROIX COUNTY HEALTH :
 CENTER EMPLOYEES, LOCAL NO. 2721, :
 AFSCME, AFL-CIO :
 : Case 105
 and : No. 43464
 : MA-5980
 ST. CROIX COUNTY :
 (HEALTH CARE CENTER) :
 :

Appearances:

Ms. Margaret McCloskey, Staff Representative, Wisconsin Council 40, AFSCME, AFL-CIO, on behalf of the St. Croix County Health Center Employees, Local 2721, AFSCME, AFL-CIO.
Mulcahy & Wherry, S.C., Attorneys at Law, by Mr. Stephen L. Weld, on behalf of St. Croix County.

CONSENT AWARD

St. Croix County Health Center Employees, Local No. 2721, AFSCME, AFL-CIO, hereinafter the Union, requested that the Wisconsin Employment Relations Commission appoint a staff arbitrator to hear and decide the instant dispute between the Union and St. Croix County, hereinafter the County, in accordance with the grievance and arbitration procedures contained in the parties' labor agreement. The County subsequently concurred in the request and the undersigned was appointed to arbitrate in the dispute. A hearing was held before the undersigned on March 14, 1990 in New Richmond, Wisconsin, at which the dispute was resolved. Based upon the agreement of the parties, the undersigned makes and issues the following Consent Award.

The parties have agreed that the undersigned will issue the following:

CONSENT AGREEMENT

The parties agree that, in order to avoid further cost, delay and enmity inherent in litigation, without regard to the relative merit of the case, during the term of this agreement:

- 1) Health Insurance will be available to all part-timers working 50% time or more;
- 2) Retroactive to the January 1, 1989 premium, those part-timers who are participating in the health insurance program will receive a contribution from the county prorated on the percentage of time worked. The proration shall be based on the full cost of the premium during the term of this agreement except that the employer's contribution shall be capped at the contribution received by full-time employees.

Dated at Madison, Wisconsin this 16th day of March, 1990.

By _____
 David E. Shaw, Arbitrator