

Monroe County (Human Services Department)

W.E.R.C. Case #103
No. 49214, MA-7862
February 10, 1994

Consent Award

The following constitutes a full disposition of the grievance filed in this matter.

- (1) Employees who have claims arising between October 25, 1992 and today's date shall come forward with those claims no later than February 23, 1994.
- (2) A claim shall be defined as a request for compensation for telephone calls taken and/or made outside normal working hours, while the employee is on call. The call or calls and accompanying paperwork must last for 30 minutes to qualify for compensation. A call may consist of a single call or a series of calls arising out of a single incident.
- (3) Any dispute over the legitimacy of a claim will be submitted to arbitration. The parties will seek an expedited award.
- (4) Compensation for claims, as defined in paragraphs (1) and (2) above will be in cash.
- (5) Future claims for compensation for calls taken/made while an employee is on call shall be for calls (or a series of calls originating from a single incident) which take at least 30 minutes to handle. Compensation under this paragraph shall be awarded in compensatory time only.
- (6) Any time or money provided under the Sections of this Award will be rounded to the nearest quarter hour. [This only applies for time worked in excess of 30 minutes.]
- (7) This Award is not intended to apply to or interpret the provisions of Article VIII, Section 2.
- (8) This Award is non-precedential and should not be read to contain any admission.

Dated at Madison, Wisconsin this 10th day of February, 1994.

By William C. Houlihan /s/
William C. Houlihan, Arbitrator

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